



SPECIAL COUNCIL MEETING THURSDAY, JANUARY 30, 2014
5:30 P.M.

	1	2
1.0 CALL TO ORDER		
2.0 PLEDGE OF ALLEGIANCE <i>Mayor Laurie L. Barra</i>		
3.0 ROLL CALL <i>Clerk to Call the Roll</i>		
4.0 APPROVAL OF AGENDA <i>ACTION: Motion to approve the meeting agenda.</i> <i>VOTE REQUIRED</i>		
5.0 PUBLIC INPUT ON AGENDA ITEMS <i>Speakers to state name, address, and spell last name. Speakers will be given 5 minutes to address the Council. Questions unrelated to agenda items are accepted during "Public Questions" near the end of the meeting.</i>		
6.0 NEW BUSINESS		
6.1 Agreement Between City of Pekin and Pekin Police Benevolent Labor Committee DESCRIPTION: Terms and Condition of Articles of Agreement regarding wages and benefits in Police contract. ACTION: Motion to approve. <i>VOTE REQUIRED</i>	JW	2
7.0 ANY OTHER BUSINESS TO COME BEFORE THE COUNCIL 10.1 Staff 10.2 Council 10.3 Five Minute Public Questions 10.4 Press Time		
8.0 ADJOURN NO VOTE REQUIRED		

Column 1 Key:

DG Asst City Manager Darin Girdler

JW

City Manager Joseph Wuellner

Column 2 Key:

1 A Prosperous Community. To promote and sustain a balanced economy that supports expansion and retention of family-wage jobs.

2 A Safe Community. To protect community life and property by providing effective, principled police and fire services.

3 A Strong Foundation. To improve and maintain existing infrastructure and leverage opportunities for new infrastructure.

4 A High Quality of Life. To support or provide services that improve the quality of life for Pekin's residents.

5 An Effective Government. To deliver effectively the services that Pekin's residents want, need, and are willing to support.

ADDENDUM TO AGREEMENT (GENERAL EMPLOYEE UNIT)

Pursuant to the reopener in Article 6§1 of the 2009-2014 Agreement between the City of Pekin, Illinois (City) and International Brotherhood of Teamsters Local Union No. 627 (Union), the parties thereto agree to the following changes relative to Wages (Article 10§1) and Health and Welfare Rates and Co-Pay (Article 15§2):

Article 10/Section 1:

Appendix A attached shall be amended to reflect a three percent increase for all classifications effective 05/01/12 and 05/01/13, except the Accounts Payable Clerk and Accounts Receivable Clerk in Accounts and Finance and the Inventory Control Clerk in Public Works. Receivable Clerk in Accounts and Finance and the Inventory Control Clerk in Public Works shall increase to \$20.25 effective 5/1/12 instead of 3 percent, the Division Head Secretary in Planning and Zoning shall increase to \$19.50 instead of 3 percent effective 5/1/12, and the Oil & Water (Pre Trip) Inspector and School Bus Coordinator in Public Lands and Property shall increase to \$16.00 and \$25.00, respectively, effective 5/1/12 instead of 3 percent. All six will increase 3 percent 5/1/13.

Article 15/Section 2:

Health and Welfare: Health Care Cost

Effective October 1, 2009, the employer shall contribute (1) One Hundred Two Dollars and Sixty Cents (\$102.60) per week for member only or (2) One Hundred Thirty-eight Dollars (\$138.00) per week for member plus one child or (3) Two Hundred Fourteen Dollars and Seventy Cents (\$214.70) per week for member plus spouse or (4) Two Hundred Seventy-nine Dollars and Thirty Cents (\$279.30) for family to the Central States Southeast and Southwest Areas Health and Welfare Fund, Plan C-6, for each full time employee covered by this agreement even though such full time employee may only work part time under the provisions of this agreement. Contributions shall be made weekly on each full time employee for all weeks the employee is in the employ of the employer including weeks of vacation, any weeks where employee is receiving any type of compensation from the employer and for periods of layoff.

Effective October 1, 2010 the weekly rates shall be increased as follows: (1) One Hundred Eight Dollars and Sixty Cents (\$108.60) per week for member only or (2) One Hundred Forty-six Dollars and Thirty Cents (\$146.30) per week for member plus one child or (3) Two Hundred Twenty-Seven Dollars and Ninety Cents (\$227.90) per week for member plus spouse or (4) Two Hundred Ninety-six Dollars and Seventy Cents (\$296.70) for family.

Effective October 1, 2011 the weekly rates shall not exceed (1) One Hundred Twenty-one Dollars and Sixty Cents (\$121.60) per week for member only or (2) One Hundred Sixty-three Dollars and Ninety Cents (\$163.90) per week for member plus one child or (3) Two Hundred Fifty-five Dollars and Twenty Cents (\$255.20) per week for member plus spouse or (4) Three Hundred Thirty-two Dollars and Thirty Cents (\$332.30) for family.

Effective October 1, 2012 the weekly rates shall be changed as follows: (1) One Hundred Twenty One Dollars and Ninety Cents (\$121.90) per week for member only or (2) One Hundred Sixty Three Dollars (\$163.00) per week for member plus one child or (3) Two Hundred Fifty Two Dollars and Ninety Cents (\$252.90) per week for member plus spouse, or (4) Three Hundred Thirty Five Dollars and Twenty Cents (\$335.20) per week for family.

Effective October 1, 2013 the weekly rates shall not exceed (1) One Hundred Twenty Eight Dollars and Forty Cents (\$128.40*) per week for member only (2) One Hundred Seventy Three Dollars and Fifty Cents (\$173.50*) per week for member plus one child (3) Two Hundred Seventy One Dollars and Forty Cents (\$271.40*) per week for member plus spouse or (4) Three Hundred Fifty Three Dollars and Eighty Cents (\$353.80*) per week for family.

* Not to Exceed Rate.

Effective upon October 1, 2009, the City shall provide a prescription supplemental plan that will pay the difference between the coverage of the Central States Prescription Plan and the City's current prescription plan.

Rx

75% retail/ 80% mail order mandatory generic, if available or pay difference, Max co-pay \$200 CVS supplemented by \$10/\$20/\$35 formulary plan

Employee Participation	Current	10/1/09	10/1/10	10/1/11	10/1/12	&	10/1/13
Employee Only	0	10	20	30	35		40
Employee/Child	50	65	80	95	80		80
Employee/Spouse	50	65	80	95	110		110
Family	50	70	90	110	125		130

This Addendum to Agreement shall remain in effect to and including April 30, 2014 in accordance with Article 6§1 of the 2009-2014 Agreement of the Parties.

Dated this 23rd day of April, 2012.

CITY OF PEKIN

By Louise K. Barr
Mayor

ATTEST: Sue R. McMillan
City Clerk

TEAMSTERS LOCAL UNION NO. 627

By Keith F. Whitman
President

ATTEST: Louise A. Wheat
Secretary and Treasurer

APPENDIX A

- I. The present wage rates or bi-weekly salaries of employees employed by the City on or before the effective date of this Agreement shall be maintained at their current levels until April 30, 2009, except as noted below at (II) regarding school bus drivers and monitors in the school bus operation.

Effective May 1, 2009, 2010, & 2011 respectively, the wage rates or bi-weekly salaries of employees employed by the City are as set forth below.

Employees employed by the City who are transferred to another job within the bargaining unit pursuant to Article 10, Section 3 of this Agreement shall be paid the wage rate for the job being paid to the employee whom the individual replaces.

All new employees hired after May 1, 2005, or transferred into after the same date, will be subject to the following progression for the rate for that position:

First 6 months	(90% Rate)
After 6 months	(95% Rate)
After 12 months	(100% Rate)

Anyone at less than the 100% rate at the effective date of this contract shall be brought up to that 100% rate.

The present hourly wage rates or bi-weekly salaries for existing regular full-time and part-time jobs on the effective date of this Agreement are:

	05/01/09	05/01/10	05/01/11	05/01/12	05/01/13
Accounts and Finances				3%	3%
				4 th & 5 th Year Re-opener	
Finance Dept. Head Secretary	\$12.58	\$12.95	\$13.28	13.68	14.09
Accounts Payable Clerk	\$17.44	\$17.96	\$18.41	20.25	20.86
Accounts Receivable Clerk	\$17.44	\$17.96	\$18.41	20.25	20.86
Wastewater Billing Clerk II	\$15.42	\$15.88	\$16.28	16.77	17.27
Wastewater Billing Clerk I (P/T)	\$10.64	\$10.96	\$11.23	11.57	11.91
Wastewater Secretary	\$15.11	\$15.56	\$15.95	16.43	16.92
Accounting Clerk (P/T)	\$11.20	\$11.54	\$11.83	12.18	12.55
City Clerk's Secretary (P/T)	\$ 9.27	\$ 9.54	\$ 9.78	10.07	10.38
Administrative Assistant (P/T)	\$13.30	\$13.70	\$14.04	14.46	14.90

Public Works Department4th & 5th Year Re-opener

Street Division

Division Head Secretary	\$17.44	\$17.96	\$18.41	18.96	19.53
Street Secretary	\$14.70	\$15.14	\$15.52	15.99	16.47
Mechanic Working 4man	\$28.26	\$29.12	\$29.85	30.75	31.67
Mechanic III	\$23.00	\$23.69	\$24.28	25.01	25.76
Mechanic II	\$19.61	\$20.20	\$20.70	21.32	21.96
Mechanic Helper	\$13.37	\$13.77	\$14.11	14.53	14.97
Inventory Control Clerk	\$17.75	\$18.28	\$18.74	20.25	20.86

Planning Department4th & 5th Year Re-opener

Zoning-Inspections Division

Division Head Secretary	\$17.44	\$17.96	\$18.41	19.50	20.09
HVAC Inspector (P/T)	\$23.95	\$24.67	\$25.29	26.05	26.83
Plumbing Inspector	\$23.95	\$24.67	\$25.29	26.05	26.83
Electrical Inspector (P/T)	\$23.95	\$24.67	\$25.29	26.05	26.83
Building Inspector	\$23.95	\$24.67	\$25.29	26.05	26.83

Police Department4th & 5th Year Re-opener

Secretary - Special Services	\$16.94	\$17.45	\$17.89	18.43	18.98
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Parking Enforcement

Meter Attendant (F/T)	\$17.17	\$17.68	\$18.13	18.67	19.23
Meter Attendant (P/T)	\$11.46	\$11.80	\$12.10	12.46	12.84
Clerk - Data Entry	\$15.68	\$16.15	\$16.56	17.06	17.57

Police Records

Admin Clerk - Legal Asst.	\$20.21	\$20.82	\$21.34	21.98	22.64
Records Clerk II	\$16.47	\$16.97	\$17.39	17.91	18.45
Records Clerk I (F/T & P/T))	\$10.64	\$10.96	\$11.23	11.57	11.91
Receptionist (F/T)	\$14.69	\$15.13	\$15.51	15.98	16.45
Receptionist (P/T)	\$11.20	\$11.54	\$11.83	12.18	12.55
Crossing Guard (per day)	\$21.29	\$21.93	\$22.48	23.15	23.85

Public Lands and Property4th & 5th Year Re-opener

Yard Crew	\$ 9.50	\$ 9.79	\$10.03	10.33	10.64
Custodian I – City Hall	\$18.01	\$18.55	\$19.01	19.58	20.17
Custodian II - City Hall	\$16.94	\$17.45	\$17.89	18.43	18.98
Custodian (P/T)	\$15.40	\$15.86	\$16.25	16.74	17.24

Bus Department					
Division Head Secretary	\$18.01	\$18.55	\$19.01	19.58	20.17
Secretary	\$ 9.61	\$ 9.90	\$10.15	10.45	10.77
School Bus Operations					
School Bus Driver	\$13.76	\$14.17	\$14.52	14.96	15.40
School Bus Monitor	\$11.60	\$11.95	\$12.25	12.62	13.00
Oil & Water (Pre-Trip) Insp.	\$13.30	\$13.70	\$14.04	16.00	16.48
City Bus (FT/PT)	\$18.01	\$18.55	\$19.01	19.58	20.17
School Bus Coordinator		\$20.21	\$20.82	25.00	25.75
College Student	\$ 9.50	\$ 9.50	\$ 9.50	9.80	9.80
(Students must provide proof of full-time college status at time of hire.)					

- II. With respect to the City's School Bus operations, the following hourly wage rates shall apply during the established school years of the Pekin Public Schools designated:

The wage rates listed above for the 2009-2101 school year, commencing in August 2009, shall take effect and apply to hours worked by School Bus Drivers and Monitors May 1, 2009 and thereafter through the end of the present school year, and for any summer work in the capacity of school bus driver or monitor during 2009. The wage rates for the 2009-10, 2010-11, 2011-2012, school years, shall take effect and apply with the commencement of the first semester of such school years in August 2009, 2010, and 2011 respectively, and shall continue in effect until the end of each such school year.

