



City of Pekin

**PROCEEDINGS OF THE REGULAR MEETING
OF THE FIRE AND POLICE COMMISSION OF THE CITY OF PEKIN, ILLINOIS,
HELD IN THE COUNCIL CHAMBERS OF CITY HALL
111 S. CAPITOL ST
ON THURSDAY, APRIL 25, 2024 AT 8:30 AM
DENNIS SHORT, CHAIRMAN PRESIDING**

Call to Order

Approve Agenda

A motion was made by Commissioner Mulvey to approve the agenda. The motion was seconded by Commissioner Short, all approved.

Approval of Minutes

3.1. Minutes from the Tuesday, March 26, 2024 Meeting

A motion was made by Commissioner Mulvey to approve the March 26, 2024, meeting minutes. Commissioner Short seconded the motion, all approved.

Public Input

Consent Agenda

A motion was made by Commissioner Mulvey to receive and file these reports. Commissioner Short seconded the motion, all approved.

5.1. PD - IWIRC Pre-employment exam DW, \$808.62

Old Business

New Business

7.1. FD Departmental Reports

The department has been receiving evaluations for both Firefighters in the academy. Both are doing well. One Firefighter just came off of probation and will be entering into his paramedic class. The two currently in the academy are already paramedics. One Firefighter has applied for disability pension, so the department will be looking to hire for that anticipated vacancy. They are expected to send the new hire to the fire academy starting this summer. The

department noted they are having a potential personnel issue and may need to meet with the Commission as soon as next week.

7.2. PD Departmental Reports

There are three Officers currently in the last phase of the FTO program. They will be coming off probation on Saturday. A fourth will be released from probation in the next two weeks. One Officer is moving out of state and his last day will be 5/8/24. Another Officer may be leaving in the coming months for another job. The department is anticipating hiring two new Officers to go to the Police Academy in August. The department also mentioned they are working on amending disqualifiers in the hiring process.

7.3. FD Probationary Time Extension

The department discussed how currently, a Firefighter's probationary period starts on the day of hire. They are looking to amend that to mirror the Police Department, which would mean a Firefighter's probation was start when they return from the Fire Academy, and last for a year after that, or when they've been hired for 18 months, whichever comes first. They are proposing this out of concern for the Firefighters not having enough on the job training and evaluation after they return from the academy. The Commission discussed this and all agree this would be the best option moving forward. It was discussed the Commission's rules and regulations will need to be updated. This change of probationary time is in the state statute, so it does not need to be approved by the City Council. The Commission will work on updating the rules and regulations in the coming weeks.

Executive Session - Executive Session 5 ILCS 120/2 (c)

Any Other Business to Come Before the Commission

Adjourn