City of Pekin

SPECIAL COUNCIL MEETING BUDGET WORK SESSION
WEDNESDAY, MARCH 18, 2015
SPECIAL TIME 5:00 P.M.

	1	2
1.0 CALL TO ORDER		
2.0 PLEDGE OF ALLEGIANCE *Mayor Laurie Barra*		
3.0 ROLL CALL *Clerk to Call the Roll*		
4.0 APPROVAL OF AGENDA ***ACTION:*** *Motion to approve the meeting agenda.* ***VOTE REQUIRED***		
5.0 PUBLIC INPUT *Speakers to state name. Speakers may address the Council on any topic.*		
6.0 COMMUNICATIONS, PETITIONS, REPORTS		
5.1 Budget FY16 Work Session #1 **DESCRIPTION:** Discussion of expenditure and revenue figures for FY16 Budget. **ACTION:** None.	DG	5
7.0 ADJOURN **No Vote Required**		

Column 1 Key:
DG Darin Girdler City Manager

Column 2 Key:
1 **A Prosperous Community.** To promote and sustain a balanced economy that supports expansion and retention of family-wage jobs.
2 **A Safe Community.** To protect community life and property by providing effective, principled police and fire services.
3 **A Strong Foundation.** To improve and maintain existing infrastructure and leverage opportunities for new infrastructure.
4 **A High Quality of Life.** To support or provide services that improve the quality of life for Pekin's residents.
5 **An Effective Government.** To deliver effectively the services that Pekin's residents want, need, and are willing to support.

City of Pekin

Office of the City Clerk

MARCH 16, 2015

N O T I C E

NOTICE IS HEREBY GIVEN THAT A SPECIAL MEETING OF THE CITY COUNCIL OF PEKIN, ILLINOIS WILL BE HELD ON WEDNESDAY, MARCH 18, 2015 AT 5:00 P.M. IN THE CITY HALL COUNCIL CHAMBERS 111 SOUTH CAPITOL STREET PEKIN, ILLINOIS 61554

THE PURPOSE FOR THE MEETING IS TO DISCUSS FY2016 BUDGET FOR THE CITY OF PEKIN.

SUE E. MCMILLAN
CITY CLERK

City of Pekin

FY 15-16 Proposed Budget

The Honorable Mayor Barra and Members of the Pekin City Council:

The City of Pekin FY 15-16 Proposed Budget is presented to you in a new format this year. The budget is summarized by expense types for each department with department totals and fund totals. We have also provided you with department and fund summaries, a property tax overview, several graphs for broad overviews, an introduction to the information that will soon be released by our new government transparency program, Opengov and a snapshot of the information received from Cartegraph for the street maintenance and inventory project. We hope the information in the new format will provide a better overview for the Mayor, City Council and the Citizens of Pekin.

This budget provides for some of the infrastructure improvements that have been requested by the Council and Citizens as well as some other capital improvements including the completion of Veterans South, continued mandated and agreed to improvements to the waste water treatment plant and the collection systems, and storm water improvements, just to highlight the major projects.

Staff has worked diligently to present you with a meaningful and austere budget. Departments have worked very hard for the last 4 years to control costs and bring proposals to the City Manager and City Council to improve revenues and decrease expenses.

While at first glance it may appear that the City is expending much more than it is receiving in revenue, one must keep in mind that several funds have positive cash balances and some, such as Capital and Sewerage, also have loan proceeds that carry over from one year into the next. We shared the cash reserve estimates for each fund. The budget set forth is balanced with a capital improvement loan of $2 million and a $1 million dollar transfer from the School Bus Fund. While the School Bus Fund has always paid their share of administrative costs, this is the first transfer of reserves in more than fifteen years, even though it was discussed previously in budget sessions.

The City of Pekin serves the community and provides services to the citizens on a daily basis; therefore its largest expense is personnel. This is fully expected in a municipal organization that has a main purpose of providing infrastructure and public safety to its community. The City of Pekin currently has 176 full time employees, of which 86% are working under 6 union contracts in 3 Unions. The employees serve the citizens of Pekin 24 hours, 7 days a week providing police and fire services, waste water treatment, traffic signals, building permits, and smaller services like providing phone numbers and information to Citizens daily at all City offices. The highly qualified employees are many times providing services that many people take for granted every day, such as sewer and basic traffic signals just to give a couple of examples.

The Budget Summary which follows is the budget which will be discussed at the Public Hearing April 13, 2015.

City of Pekin

Snapshot of City Funds

Fund	Purpose	Revenue Source
General	General Operations of the City	
General Fund	Iincludes Street, Police, Fire, Inspections, Storm Water, City Clerk, I.T., General Operations and Administrative Departments and	Real Estate, Income & Sales Taxes
Special Revenue	Restricted by the State for Specified Purposes	
TIF	Assist in business growth & infrastructure within its specified boundaries	State allocated tax money
Motor Fuel	Authorized road and bridge expenses	City share of state gas tax
Enterprise Funds	Revenue cannot be used for general operations unless specified by ordinance; however General Fund is responsible for deficits.	
Airport	Air traffic & storage	Hangar rental and fuel sales
Economic Development	Entice new and existing employers with head of household and living wage jobs within the City	Loan receivables
Tourism	Promote special events within the City and region	Hotel-motel tax only (no general tax dollars)
School Bus	Transport school children	Intergovernmental agreements
Enterprise Funds	Revenue cannot be used for general operations per City ordinance	
Solid Waste	Garbage, yard waste and recycling pickup	user fees (no tax dollars)
Sewerage	Maintain sanitary sewers, WWTP	user fees (no tax dollars)

General Ledger

Budget Summary ae

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Fiscal Year 2015-2016 Period 01 - 12

Pekin ILLINOIS

FY 15-16 Proposed Budget

		Adopted FY 14-15 Budget				Proposed FY 15-16 Budget			
		FY 14-15 Revenues	FY 14-15 Expenses	Revenue less Expenses	Cash Balance as of 1/30/15	FY 15-16 Revenues	FY 15-16 Expenses	Revenue less Expenses	Projected Ending Cash Balance
General Funds									
100-001	Administration		416,789.84	(416,789.84)		0.00	292,701.79	(292,701.79)	(292,701.79)
100-003	Legal		280,000.00	(280,000.00)		0.00	280,000.00	(280,000.00)	(280,000.00)
100-004	City Clerk	74,250.00	186,399.43	(112,149.43)		80,670.00	187,151.44	(106,481.44)	(106,481.44)
100-005	Human Resources		113,008.66	(113,008.66)		0.00	124,578.88	(124,578.88)	(124,578.88)
100-006	Finance		241,054.31	(241,054.31)		0.00	267,723.69	(267,723.69)	(267,723.69)
100-007	Public Works		353,023.76	(353,023.76)		0.00	372,544.87	(372,544.87)	(372,544.87)
100-008	Utility Billing		0.00	0.00		0.00	203,543.74	(203,543.74)	(203,543.74)
100-009	IT		528,342.87	(528,342.87)		0.00	624,209.02	(624,209.02)	(624,209.02)
100-010	Treasurer		53,248.74	(53,248.74)		0.00	52,839.58	(52,839.58)	(52,839.58)
100-032	Street	396,000.00	1,936,745.90	(1,540,745.90)		438,000.00	2,407,115.07	(1,969,115.07)	(1,969,115.07)
100-034	Fire	553,803.00	6,654,905.22	(6,101,102.22)		573,738.00	7,738,314.31	(7,164,576.31)	(7,164,576.31)
100-068	Public Property	150,600.00	583,335.89	(432,735.89)		152,471.00	690,829.12	(538,358.12)	(538,358.12)
100-76x	Police	592,921.50	8,037,739.90	(7,444,818.40)		641,677.50	8,695,118.56	(8,053,441.06)	(8,053,441.06)
100-793	Inspections	147,600.00	613,141.06	(465,541.06)		144,550.00	584,446.05	(439,896.05)	(439,896.05)
100-990	General Operations	20,192,059.24	760,600.00	19,431,459.24	13,305,601.00	22,081,878.92	700,925.00	21,380,953.92	34,686,554.92
232-232	Storm	1,200,000.00	1,558,742.43	(358,742.43)	(4,219,524.00)	1,201,000.00	1,659,241.12	(458,241.12)	(4,677,765.12)
525-525	Airport	271,298.00	343,341.14	(72,043.14)	(714,529.00)	286,700.00	363,753.39	(77,053.39)	(791,582.39)
570-570	Economic Development	339,000.00	646,660.39	(307,660.39)	(365,990.00)	203,000.00	557,553.74	(354,553.74)	(720,543.74)
Total Operational Revenues & Expenses					8,005,558.00	25,803,685.42	25,802,589.37	1,096.05	8,006,654.05
Special Revenue & Enterprise Funds									
223-0xx	Garbage	1,797,907.04	1,851,502.65	(53,595.61)	(15,663,760.00)	1,703,300.00	2,452,853.12	(749,553.12)	(16,413,313.12)
695-09X	Insurance	4,346,683.71	4,941,348.96	(594,665.25)	183,056.00	5,292,462.81	5,612,279.00	(319,816.19)	(136,760.19)
699-069	VMF	1,006,250.00	962,000.00	44,250.00		654,000.00	663,740.93	(9,740.93)	(9,740.93)
231-0xx	Sewer	19,600,777.84	20,465,530.43	(864,752.59)	1,647,199.00	8,857,164.00	11,917,919.21	(3,060,755.21)	(1,413,556.21)
261-26x	HUD	358,870.20	356,340.60	2,529.60		347,503.37	353,439.16	(5,935.79)	(5,935.79)
270-270	TIF	763,000.00	1,547,362.39	(784,362.39)	4,068,819.83	520,900.00	1,333,700.00	(812,800.00)	3,256,019.83
240-240	MFT	836,500.00	1,695,000.00	(858,500.00)	3,110,881.43	838,000.00	1,567,000.00	(729,000.00)	2,381,881.43
208-208	Tourism	148,500.00	381,953.59	(233,453.59)	288,301.00	170,000.00	495,754.91	(325,754.91)	(37,453.91)
924-924	Library	1,330,116.00	1,330,116.00	0.00	6,704,985.45	1,267,000.00	1,267,000.00	0.00	6,704,985.45
941-941	Police Pension	2,536,280.00	2,587,642.00	(51,362.00)	27,594,812.56	3,526,932.00	3,526,932.00	0.00	27,594,812.56
944-944	Fire Pension	3,599,202.74	2,900,938.88	698,263.86	22,368,855.54	3,930,752.50	3,307,848.36	622,904.14	22,991,759.68
445-041	Capital	296,000.00	12,750,500.00	(12,454,500.00)	12,454,500.00	336,000.00	16,225,250.00	(15,889,250.00)	(3,434,750.00)
501-501	School Bus	3,650,750.00	3,765,588.67	(114,838.67)	2,081,082.00	3,787,500.00	4,834,201.38	1,034,380.62	1,034,380.62
Total Special & Enterprise Revenues & Expenses					64,838,732.81	31,231,514.68	53,557,918.07	(20,245,321.39)	42,512,329.42
Total All Funds					72,844,290.81	57,035,200.10	79,360,507.44	(20,244,225.34)	50,518,983.47

Pekin
ILLINOIS

3/25/2015

Proposed Budget FY 15-16

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		General Fund					
		Administration					
001	**Administration**						
	Personnel	$ 264,901.79	$ 379,359.84	$ 258,956.22	$ 411,195.65	$ 380,358.88	
	Training & Education	$ 8,000.00	$ 8,000.00	$ 6,779.61	$ 7,809.29	$ 4,026.01	
	Supplies & Materials	$ 800.00	$ 850.00	$ 414.83	$ 3,078.99	$ 1,460.11	
	Contractual Services	$ 12,000.00	$ 17,080.00	$ 9,812.28	$ 5,207.21	$ 30,531.80	
	Capital Outlay	$ -	$ -	$ -	$ -	$ -	
	Other Expenditures	$ 7,000.00	$ 11,500.00	$ 3,648.77	$ 8,359.11	$ 9,099.15	
Revenue Total		$ -	$ -	$ -	$ -	$ -	
Expense Total		$ **292,701.79**	$ **416,789.84**	$ **279,611.71**	$ **435,650.25**	$ **425,475.95**	
001	**Administration**	$ **292,701.79**	$ **416,789.84**	$ **279,611.71**	$ **435,650.25**	$ **425,475.95**	

Department Overview

The Administration Department houses the Mayor, City Council and City Manager. This Department includes one full time employee and 7 part-time employees (Mayor and Council). FY 15-16 budget will have one less full time employee than the FY 14-15 budget as the Assistant City Manager position has not been filled.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Legal					
003	**Legal**						
	Other Revenue	$ -	$ -	$ -	$ -	$ -	
	Training & Education	$ -	$ -	$ -	$ -	$ -	
	Supplies & Materials	$ -	$ -	$ -	$ -	$ -	
	Contractual Services	$ 275,000.00	$ 275,000.00	$ 205,454.08	$ 232,668.14	$ 266,453.62	
	Other Expenditures	$ 5,000.00	$ 5,000.00	$ 5,368.00	$ 4,626.00	$ 3,456.49	
Revenue Total		$ -	$ -	$ -	$ -	$ -	
Expense Total		$ **280,000.00**	$ **280,000.00**	$ **210,822.08**	$ **237,294.14**	$ **269,910.11**	
003	**Legal**	$ **280,000.00**	$ **280,000.00**	$ **210,822.08**	$ **237,294.14**	$ **269,910.11**	

Department Overview

The Legal Department funds the contractual services with the City's law firm of Eliff, Dancey & Bosich PC. The law firm serves as the City's counsel of record and attends court proceedings for the police, fire, code enforcement and general counsel related issues.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		City Clerk					
004	**City Clerk**						
	Fees/Charges For Service	$ (5,600.00)	$ (8,200.00)	$ (7,800.00)	$ (9,761.32)	$ (8,808.33)	
	Fines And Forfeitures	$ -	$ -	$ (750.00)	$ -	$ (5,597.15)	
	Licenses And Permits	$ (75,070.00)	$ (66,050.00)	$ (12,328.02)	$ (83,310.00)	$ (64,755.00)	
	Other Revenue	$ -	$ -	$ (300.00)	$ (619.63)	$ (1,273.09)	
	Personnel	$ 182,051.44	$ 178,574.43	$ 145,008.81	$ 179,089.11	$ 164,791.79	
	Training & Education	$ 2,000.00	$ 1,500.00	$ 3,585.52	$ 1,593.25	$ 430.30	
	Supplies & Materials	$ 400.00	$ 700.00	$ 472.68	$ 333.26	$ 750.24	
	Contractual Services	$ 500.00	$ 550.00	$ 750.00	$ 2,206.00	$ 3,638.00	
	Capital Outlay	$ -	$ -	$ -	$ -	$ -	
	Other Expenditures	$ 2,200.00	$ 5,075.00	$ 2,195.49	$ 5,617.06	$ 3,180.49	
Revenue Total		$ **(80,670.00)**	$ **(74,250.00)**	$ **(21,178.02)**	$ **(93,690.95)**	$ **(80,433.57)**	
Expense Total		$ **187,151.44**	$ **186,399.43**	$ **152,012.50**	$ **188,838.68**	$ **172,790.82**	
004	**City Clerk**	$ **106,481.44**	$ **112,149.43**	$ **130,834.48**	$ **95,147.73**	$ **92,357.25**	

Department Overview

The City Clerk serves as the keeper of all City documents and as the FOIA agent, election official, and OMA officer, as well as being in charge of all city licensing. The City Clerk budgets for revenues including gaming tax which includes 115 gaming machines, liquor licenses, amusement tax and other fees including raffle and special events licensing. It is expected that 52 licenses will be issued in FY 15-16 for a revenue of $75,070.00. The City Clerk's business licensing is being rolled into the Springbrook financial software system and the FY15-16 licenses will be issued via Springbrook's business licensing module. The City Clerk's department houses two full time employees.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Human Resources					
005	**Personnel**						
	Other Revenue	$ -	$ -	$ (0.48)	$ (25.00)	$ -	
	Personnel	$ 110,745.88	$ 96,100.66	$ 79,270.04	$ 120,057.00	$ 89,230.21	
	Training & Education	$ 7,000.00	$ 9,600.00	$ 3,377.81	$ 3,268.18	$ 4,887.17	
	Supplies & Materials	$ 400.00	$ 1,000.00	$ 444.72	$ 567.98	$ 647.16	
	Contractual Services	$ 3,433.00	$ 3,708.00	$ 14,319.35	$ 2,832.63	$ 6,307.83	
	Capital Outlay	$ -	$ -	$ -	$ -	$ -	
	Other Expenditures	$ 3,000.00	$ 2,600.00	$ 49.99	$ (5,230.61)	$ 3,795.25	
Revenue Total		$ -	$ -	$ **(0.48)**	$ **(25.00)**	$ -	
Expense Total		$ **124,578.88**	$ **113,008.66**	$ **97,461.91**	$ **121,495.18**	$ **104,867.62**	
005	**Personnel**	$ **124,578.88**	$ **113,008.66**	$ **97,461.43**	$ **121,470.18**	$ **104,867.62**	

Department Overview

The Human Resources department serves to support all departments of the City, its 176 full time employees and 132 part time employees. In FY 14-15 seven Full Time employees and twenty part time employees were on-boarded due to attrition. The City of Pekin has 261 employees in union held positions and 36 in non-union positions. The HR department administers the city's IMRF pension, health insurance and section 125 plans as well as all other employee compensation and benefits programs. In FY 14-15 a wage study was completed showing that 82% of the City's union employees are paid over the midpoint in their wage grades and 2% are paid under midpoint, while 20% of non-union employees were paid over the midpoint and 60% were paid under midpoint. The FY 15-16 personnel budgets throughout all departments reflect the first phase of implementation of the new wage scale plan. In 14-15 we began implementation of an employee self service (ESS) portal through our financial software, Springbrook, which has been rolled out to all non Union employees and 3 departments. This spring the ESS will be rolled out to all departments.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Finance					
006	**Finance**						
	Other Revenue	$ -	$ -	$ -	$ (46.00)	$ (2.02)	
	Personnel	$ 233,768.69	$ 225,554.31	$ 156,035.94	$ 182,897.70	$ 170,752.43	
	Training & Education	$ 4,000.00	$ 4,000.00	$ 1,492.12	$ 1,883.60	$ 3,768.00	
	Supplies & Materials	$ 5,500.00	$ 6,000.00	$ 3,401.93	$ 4,068.07	$ 4,326.95	
	Contractual Services	$ 19,955.00	$ 500.00	$ 1,482.50	$ 2,530.00	$ 5,086.00	
	Capital Outlay	$ -	$ -	$ -	$ -	$ -	
	Other Expenditures	$ 4,500.00	$ 5,000.00	$ 3,852.59	$ 8,869.17	$ 3,337.53	
	Transfers To Other Funds	$ -	$ -	$ -	$ -	$ -	
Revenue Total		$ -	$ -	$ -	$ **(46.00)**	$ **(2.02)**	
Expense Total		$ **267,723.69**	$ **241,054.31**	$ **166,265.08**	$ **200,248.54**	$ **187,270.91**	
006	**Finance**	$ **267,723.69**	$ **241,054.31**	$ **166,265.08**	$ **200,202.54**	$ **187,268.89**	

Department Overview

The Finance Department is the overseer of the funds. The books are reconciled internally monthly and by an outside auditor annuallly. Finance helps prepare the annual budget and then oversees it throughout the year. There are three full time employees in Finance. They include the Assistant Finance Director, the Accounts Payable Clerk and the Accounts Receivable Clerk. Our financial software system is Springbrook and we are working diligently to computerize all financial transactions within the City within the Springbrook system, which will allow for more detailed reporting and updates in internal control measures. This year we added the License & Permit module, as well as an online payment option for those utilizing the services of the City Clerk and Inspections Departments. This module was also instrumental in the implementation of the Problem Oriented Policing Program and has increased coordination and communication among all departments. Business Permits is expected to be integrated in FY 15-16. In our budget this year is a program that will be added to the City's web page. It works directly with Springbrook to provide transparent and user friendly access to the City's finances. Through drill downs and a variety of graphs, citizens will have access to financial activities within the City.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Public Works					
007	**Public Works**						
	Other Revenue	$ -	$ -	$ -	$ -	$ -	
	Personnel	$ 322,469.87	$ 222,323.76	$ 187,115.74	$ 219,674.15	$ 216,044.53	
	Training & Education	$ 6,000.00	$ 15,000.00	$ 4,789.40	$ 4,070.74	$ 3,133.34	
	Supplies & Materials	$ 2,600.00	$ 3,100.00	$ 1,444.81	$ 2,417.53	$ 2,615.54	
	Contractual Services	$ 21,250.00	$ 102,400.00	$ 99,346.20	$ 16,411.59	$ 13,965.68	
	Capital Outlay	$ -	$ -	$ -	$ 23,187.00	$ 20,819.55	
	Other Expenditures	$ 20,225.00	$ 10,200.00	$ 5,692.60	$ 555.35	$ 81.70	
	Transfers To Other Funds	$ -	$ -	$ -	$ -	$ -	
Revenue Total		$ -	$ -	$ -	$ -	$ -	
Expense Total		$ **372,544.87**	$ **353,023.76**	$ **298,388.75**	$ **266,316.36**	$ **256,660.34**	
007	**Public Works**	$ **372,544.87**	$ **353,023.76**	$ **298,388.75**	$ **266,316.36**	$ **256,660.34**	

Department Overview

The Public Works Department oversees and or is involved in every department within the City involving infrastructure. The Public Works Department serves in several capacities within the City which include: 1) manages a large portion of the city's infrastructure such as roadways, bridges, sewer treatment and collection systems, storm water collection systems and traffic control; 2) monitors the collection, recycling and disposal of solid, recycle, and yard waste as well as the Waste Water Treatment Plant and the Airport 3) engineers and oversees the design and construction of new and existing City Infrastructure to ensure a safe and healthy environment for all of our citizens. In 2014-15 we completed phase 2 of the WWTP, Sheridan Road Bridge project, began work on Veterans South, closed out the Petri Lane extension and began work with Cartegraph for a road and sign inventory and value system to ensure proper planning of improvements in the future. 2015-16 projects will include completion of Veterans South from 29 on the south side of town to the connection near the Pekin Mall, preliminary work on Veterans North of Sheridan, Court St planning, Phase 3 of WWTP And the various projects under the CMOM storm water permit. Public Works has 2.33 FTE in the office (compared to four 5 years ago), and currently serves the 10 employees in solid waste, 12 in the street dept, and 5 in waste water treatment. Public Works has departments in the General Fund and the Sewer Fund and projects in the public works, street, solid waste, MFT, capital, storm water, and sewer departments.

		Utility Billing					
008	**Utility Billing**						
	Personnel	$ 137,348.74	$ 149,155.75	$ 151,337.53	$ 203,814.90	$ 126,383.50	
	Training & Education	$ 3,150.00	$ 3,150.00	$ -	$ 1,714.12	$ 17,416.54	
	Supplies & Materials	$ 30,050.00	$ 25,750.00	$ 16,387.06	$ 28,430.18	$ 29,750.38	
	Contractual Services	$ 29,995.00	$ 38,435.00	$ 33,895.34	$ 55,001.46	$ 54,899.26	
	Capital Outlay	$ -	$ -	$ -	$ -	$ 700.00	
	Other Expenditures	$ 3,000.00	$ 7,200.00	$ 11,357.40	$ 8,708.88	$ 3,502.42	
Revenue Total		$ -	$ -	$ -	$ -	$ -	
Expense Total		$ **203,543.74**	$ **223,690.75**	$ **212,977.33**	$ **297,669.54**	$ **232,652.10**	
008	**Utility Billing**	$ **203,543.74**	$ **223,690.75**	$ **212,977.33**	$ **297,669.54**	$ **232,652.10**	

Department Overview

Utility Billing is a department under the direction of Finance; however, it is fully funded by Waste Water and Solid Waste, each being responsible for half the cost. This department employs one full time person. The City took over Waste Water billing in 2012 when the water company chose to discontinue the service. Bringing the billing back in house was a huge challenge, met head on by our Utility Billing Supervisor.

		Information Technology					
009	**I.T.**						
	Other Revenue	$ -	$ -	$ (29,260.64)	$ (29.99)	$ -	
	Personnel	$ 264,319.02	$ 258,822.87	$ 159,736.48	$ 248,525.87	$ 215,749.03	
	Training & Education	$ 15,000.00	$ 9,450.00	$ 5,170.89	$ 875.48	$ 2,698.89	
	Supplies & Materials	$ 2,550.00	$ 600.00	$ 1,365.97	$ 331.22	$ 338.18	
	Contractual Services	$ 241,815.00	$ 158,945.00	$ 186,717.34	$ 141,208.50	$ 108,127.29	
	Capital Outlay	$ -	$ -	$ -	$ -	$ -	
	Other Expenditures	$ 100,525.00	$ 100,525.00	$ 97,487.36	$ 56,660.43	$ 55,079.18	
Revenue Total		$ -	$ -	$ **(29,260.64)**	$ **(29.99)**	$ -	
Expense Total		$ **624,209.02**	$ **528,342.87**	$ **450,478.04**	$ **447,601.50**	$ **381,992.57**	
009	**I.T.**	$ **624,209.02**	$ **528,342.87**	$ **421,217.40**	$ **447,571.51**	$ **381,992.57**	

Department Overview

The Information Technologies (I.T.) department serves all departments of the City of Pekin and has 2 FTE maintaining 29 servers, 93 workstations and 331 user accounts. In FY14-15 IT updated its servers to better serve all of the departments technology needs and allow for future growth through updates to some of the 35 pieces of network equipment. New management tools were also implemented and the AVL project was recently started. Plans for FY 15-16 include completions of a new phone system in conjunction with the public property department due to end of life issues with our current system; updates to the City website; updates to wiring, continuation of maintenance agreements including the Microsoft Plan and continued training for the department to ensure best practices are used within the I.T. infrastructure.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		City Treasurer					
010	**Treasurer**						
	Other Revenue	$ -	$ -	$ -	$ -	$ -	
	Personnel	$ 52,489.58	$ 52,898.74	$ 40,455.65	$ 53,345.77	$ 51,026.92	
	Training & Education	$ 300.00	$ 300.00	$ 235.00	$ 235.00	$ 235.00	
	Supplies & Materials	$ 50.00	$ 50.00	$ 32.47	$ 30.91	$ 40.81	
	Contractual Services	$ -	$ -	$ 90.00	$ -	$ 1,318.00	
	Other Expenditures	$ -	$ -	$ -	$ -	$ -	
Revenue Total		$ -	$ -	$ -	$ -	$ -	
Expense Total		**$ 52,839.58**	**$ 53,248.74**	**$ 40,813.12**	**$ 53,611.68**	**$ 52,620.73**	
010	**Treasurer**	**$ 52,839.58**	**$ 53,248.74**	**$ 40,813.12**	**$ 53,611.68**	**$ 52,620.73**	

Department Overview

The city treasurer maintains the city's financial investments and serves as oversight for City expenses. Revenues and expenses in FY 14-15 are about where we expected them to be and we are seeing signs of economic recovery via income tax, sales tax and other user fees. the City's expenses are well managed and it should be noted that the City runs on a very keen administrative staff in comparison to other cities of its size. Expenses in the treasurer's department are expected to remain about the same for FY 15-16.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013
		Street Department				
032	**Street Dept**					
	Taxes	$ (317,000.00)	$ (277,000.00)	$ (264,749.09)	$ (336,648.15)	$ (316,281.73)
	Intergovernmental	$ (95,000.00)	$ (89,000.00)	$ (107,920.44)	$ (152,557.17)	$ (62,762.26)
	Fees/Charges For Service	$ (1,000.00)	$ (5,000.00)	$ (816.00)	$ (7,297.50)	$ (2,423.00)
	Fines And Forfeitures	$ -	$ -	$ (22,399.61)	$ (11,910.43)	$ (15,997.85)
	Licenses And Permits	$ (20,000.00)	$ (20,000.00)	$ (23,698.00)	$ (19,691.50)	$ (31,610.00)
	Other Revenue	$ (5,000.00)	$ (5,000.00)	$ (84,378.48)	$ (5,686.81)	$ (25,343.33)
	Personnel	$ 1,062,765.07	$ 1,001,995.90	$ 934,094.30	$ 1,108,274.66	$ 799,568.70
	Training & Education	$ 2,000.00	$ 21,000.00	$ -	$ 240.00	$ 349.32
	Supplies & Materials	$ 101,250.00	$ 101,250.00	$ 43,685.60	$ 108,235.22	$ 76,807.96
	Contractual Services	$ 530,600.00	$ 461,500.00	$ 276,747.27	$ 340,004.80	$ 173,719.44
	Capital Outlay	$ 710,000.00	$ 350,000.00	$ 325,938.49	$ 8,062.84	$ 327,778.00
	Other Expenditures	$ 500.00	$ 1,000.00	$ 325.50	$ 301.78	$ 4,864.50
	Transfers To Other Funds	$ -	$ -	$ -	$ -	$ -
Revenue Total		**$ (438,000.00)**	**$ (396,000.00)**	**$ (503,961.62)**	**$ (533,791.56)**	**$ (454,418.17)**
Expense Total		**$ 2,407,115.07**	**$ 1,936,745.90**	**$ 1,580,791.16**	**$ 1,565,119.30**	**$ 1,383,087.92**
032	**Street Dept**	**$ 1,969,115.07**	**$ 1,540,745.90**	**$ 1,076,829.54**	**$ 1,031,327.74**	**$ 928,669.75**

Department Overview

The Street Department employees 9 full time employees that maintain the roadways, sidewalks, street lights, stop lights and signage within the City. The City of Pekin maintains over 178 center line miles, painted 149 crosswalks, used 113 tons of cold patch, 352 tons of hot mix and 45 cubic yards of concrete, 114 cubic yard of flowable fill and 212 tons of aggregate in response to 373 Work Orders and scheduled repairs. In FY 14-15 the Street Department in conjunction with GIS in Public Works began a study of all streets for the purpose of condition, on-going maintenance and inventory through Cartegraph. FY 15-16 will make use of the study in expending $200,000 in annual street maintenance and $350,000 in street repair. These projects are considered in conjunction with the Motor Fuel Tax projects.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Fire Department					
034	**Fire Dept**						
	Intergovernmental	$ (13,000.00)	$ (10,000.00)	$ -	$ (189,295.00)	$ (14,258.00)	
	Fees/Charges For Service	$ (558,138.00)	$ (539,703.00)	$ (460,665.00)	$ (558,777.69)	$ (468,130.46)	
	Fines And Forfeitures	$ (100.00)	$ (100.00)	$ (105.00)	$ (5,591.29)	$ (225.00)	
	Other Revenue	$ (2,500.00)	$ (4,000.00)	$ (41,575.37)	$ (51,280.82)	$ (40,680.60)	
	Personnel	$ 6,633,819.31	$ 5,977,455.22	$ 5,110,014.77	$ 6,559,960.00	$ 5,400,922.45	
	Training & Education	$ 58.650.00	$ 62,000.00	$ 41,485.70	$ 27,439.16	$ 39,953.00	
	Supplies & Materials	$ 197,050.00	$ 227,450.00	$ 106,522.12	$ 319,613.69	$ 157,969.15	
	Contractual Services	$ 185,810.00	$ 159,150.00	$ 134,946.46	$ 180,653.04	$ 315,924.21	
	Capital Outlay	$ 554,700.00	$ 112,250.00	$ -	$ -	$ 752,584.20	
	Other Expenditures	$ 5,800.00	$ 17,100.00	$ 8,183.32	$ 10,935.91	$ 13,498.42	
	Transfers To Other Funds	$ 102,485.00	$ 99,500.00	$ 98,347.00	$ 96,496.00	$ 92,344.00	
Revenue Total		**$ (573,738.00)**	**$ (553,803.00)**	**$ (502,345.37)**	**$ (804,944.80)**	**$ (523,294.06)**	
Expense Total		**$ 7,738,314.31**	**$ 6,654,905.22**	**$ 5,499,499.37**	**$ 7,195,097.80**	**$ 6,773,195.43**	
034	**Fire Dept**	**$ 7,164,576.31**	**$ 6,101,102.22**	**$ 4,997,154.00**	**$ 6,390,153.00**	**$ 6,249,901.37**	

Department Overview

The Pekin Fire Department provides Fire and Emergency Response for the City of Pekin, the Brush Hill and Powerton Fire Protection Districts. The Fire Department has three fire stations and 52 full time firefighters. In FY 14-15 the department was called on for 4752 incidents. Of those incidents 145 were fires/explosions, resulting in property losses of $1,656,522.00. In addition there were 1125 hazardous conditions responses; service calls alarms and special incidents, and 3469 rescue related calls. Revenue for the Fire Department comes from General Fund Revenues including revenues from contracts with Brush Hill and Powerton Fire Protections Districts, sprinkler fees, training fees, hydrant flushing fees for private hydrants as well as AMT franchise fees and transport assist fees. FY 15-16 revenues are expected to increase over $18,320, and expenses are projected at $7, 593,810.63. This includes salaries, benefits and operating expenses. Union contractual wages will increase by 3% per the union contract which goes through the projected fiscal year. Other expenses of note include a fire engine to replace a 1992 engine, and a replacement vehicle for a 1994 Suburban, and a tornado siren replacement.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013
		Public Property Department				
068	**Public Property**					
	Intergovernmental	$ (600.00)	$ (600.00)	$ (4,413.98)	$ (1,583.33)	$ (450.00)
	Fines And Forfeitures	$ -	$ -	$ -	$ -	$ -
	Other Revenue	$ (151,871.00)	$ (150,000.00)	$ (206,400.78)	$ (288,390.44)	$ (180,313.32)
	Personnel	$ 106,729.12	$ 210,535.89	$ 97,897.96	$ 221,111.07	$ 270,681.61
	Training & Education	$ -	$ -	$ -	$ -	$ -
	Supplies & Materials	$ 28,000.00	$ 50,000.00	$ 14,203.48	$ 22,054.30	$ 51,316.23
	Contractual Services	$ 372,100.00	$ 247,750.00	$ 318,876.08	$ 201,419.23	$ 288,280.61
	Capital Outlay	$ 184,000.00	$ 75,000.00	$ 97,749.56	$ 346,389.45	$ 148,318.90
	Other Expenditures	$ -	$ 50.00	$ 74.74	$ -	$ 3,847.73
Revenue Total		**$ (152,471.00)**	**$ (150,600.00)**	**$ (210,814.76)**	**$ (289,973.77)**	**$ (180,763.32)**
Expense Total		**$ 690,829.12**	**$ 583,335.89**	**$ 528,801.82**	**$ 790,974.05**	**$ 762,445.08**
068	**Public Property**	**$ 538,358.12**	**$ 432,735.89**	**$ 317,987.06**	**$ 501,000.28**	**$ 581,681.76**

Department Overview

The Public Property Department maintains all City buildings, public right of ways and structures and funds one full time custodian. Major projects completed in FY 14-15 include a new roof at the Street Department Building, new bus stop pads, security camera repairs. FY 15-16 includes repairs to the riverfront property, boiler at Koch Street property, replacement of cameras at City Hall, Recycle Center and the reiverfront, a roof on the Salt Barn as well as the continued mowing of City owned properties. Demolitions of condemned properties and city utilities are also paid by Public Property.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Police Department					
760	**Police Revenue**						
	Intergovernmental	$ (55,177.50)	$ (50,821.50)	$ (43,221.77)	$ (6,300.00)	$ (38,737.13)	
	Fees/Charges For Service	$ (130,200.00)	$ (75,300.00)	$ (97,678.34)	$ (131,942.06)	$ (85,691.95)	
	Fines And Forfeitures	$ (437,800.00)	$ (460,800.00)	$ (368,223.73)	$ (501,151.03)	$ (476,357.72)	
	Licenses And Permits	$ (6,000.00)	$ -	$ (4,260.00)	$ -	$ -	
	Other Revenue	$ (12,500.00)	$ (6,000.00)	$ (36,645.71)	$ (9,446.84)	$ (54,915.21)	
Revenue Total		**$ (641,677.50)**	**$ (592,921.50)**	**$ (550,029.55)**	**$ (648,839.93)**	**$ (655,702.01)**	
Expense Total		$ -	$ -	$ -	$ -	$ -	
760	**Police Revenue**	**$ (641,677.50)**	**$ (592,921.50)**	**$ (550,029.55)**	**$ (648,839.93)**	**$ (655,702.01)**	
761	**Police Patrol**						
	Personnel	$ 5,204,369.68	$ 4,873,941.38	$ 4,287,937.44	$ 5,468,142.85	$ 4,241,228.89	
	Training & Education	$ 61,100.00	$ 60,775.00	$ 54,384.30	$ 30,085.73	$ 50,021.59	
	Supplies & Materials	$ 183,686.00	$ 210,935.00	$ 105,973.27	$ 159,366.86	$ 145,103.67	
	Contractual Services	$ 282,544.08	$ 261,422.88	$ 176,679.35	$ 246,158.69	$ 309,718.53	
	Capital Outlay	$ 192,320.00	$ 120,000.00	$ 131,559.34	$ 182,757.98	$ 189,161.72	
	Other Expenditures	$ 9,488.00	$ 8,969.00	$ 4,170.70	$ 6,181.68	$ 3,692.82	
	Transfers To Other Funds	$ 762,405.00	$ 742,000.00	$ 730,463.00	$ 714,704.00	$ 683,928.00	
Revenue Total							
Expense Total		**$ 6,695,912.76**	**$ 6,278,043.26**	**$ 5,491,167.40**	**$ 6,807,397.79**	**$ 5,622,855.22**	
761	**Police Patrol**	**$ 6,695,912.76**	**$ 6,278,043.26**	**$ 5,491,167.40**	**$ 6,807,397.79**	**$ 5,622,855.22**	
763	**Special Services**						
	Personnel	$ 1,342,501.03	$ 1,128,155.11	$ 881,233.32	$ 1,124,613.22	$ 873,204.85	
	Training & Education	$ 13,500.00	$ 14,500.00	$ 8,826.67	$ 9,417.35	$ -	
	Supplies & Materials	$ 23,461.25	$ 24,716.00	$ 15,826.53	$ 8,874.17	$ 6,245.80	
	Contractual Services	$ 40,365.00	$ 35,865.00	$ 35,388.22	$ 35,000.04	$ 17,300.90	
	Capital Outlay	$ -	$ -	$ -	$ 10,299.00	$ 50,217.84	
	Other Expenditures	$ 3,600.00	$ 3,200.00	$ 447.77	$ 194.98	$ 171.90	
Revenue Total							
Expense Total		**$ 1,423,427.28**	**$ 1,206,436.11**	**$ 941,722.51**	**$ 1,188,398.76**	**$ 947,141.29**	
763	**Special Services**	**$ 1,423,427.28**	**$ 1,206,436.11**	**$ 941,722.51**	**$ 1,188,398.76**	**$ 947,141.29**	
764	**Police Records**						
	Personnel	$ 451,254.96	$ 433,322.98	$ 360,406.56	$ 395,383.88	$ 349,326.01	
	Training & Education	$ 1,000.00	$ 1,000.00	$ 29.57	$ -	$ -	
	Supplies & Materials	$ 2,956.00	$ 3,010.00	$ 2,240.71	$ 2,893.06	$ 5,360.09	
	Contractual Services	$ 8,960.00	$ 8,960.00	$ 2,901.75	$ 2,040.13	$ 4,170.79	
	Capital Outlay	$ 12,000.00	$ 12,000.00	$ -	$ -	$ -	
	Other Expenditures	$ 355.00	$ 316.00	$ 64.99	$ 633.21	$ 59.99	
	Transfers To Other Funds	$ -	$ -	$ -	$ -	$ -	
Revenue Total							
Expense Total		**$ 476,525.96**	**$ 458,608.98**	**$ 365,643.58**	**$ 400,950.28**	**$ 358,916.88**	
764	**Police Records**	**$ 476,525.96**	**$ 458,608.98**	**$ 365,643.58**	**$ 400,950.28**	**$ 358,916.88**	
766	**Parking Enforcem**						
	Personnel	$ 78,687.56	$ 72,151.55	$ 59,295.55	$ 73,217.42	$ 67,160.02	
	Training & Education	$ -	$ -	$ 14.84	$ -	$ 12.50	
	Supplies & Materials	$ 3,040.00	$ 3,925.00	$ 2,279.41	$ 1,539.27	$ 911.15	
	Contractual Services	$ 16,100.00	$ 16,100.00	$ 6,913.50	$ 10,243.50	$ 5,471.50	
	Capital Outlay	$ -	$ -	$ -	$ -	$ -	
	Other Expenditures	$ 1,425.00	$ 2,475.00	$ 261.44	$ 1,730.91	$ -	
Revenue Total							
Expense Total		**$ 99,252.56**	**$ 94,651.55**	**$ 68,764.74**	**$ 86,731.10**	**$ 73,555.17**	
766	**Parking Enforcem**	**$ 99,252.56**	**$ 94,651.55**	**$ 68,764.74**	**$ 86,731.10**	**$ 73,555.17**	

Department Overview

The police department budget includes 4 divisions; patrol, special services, records and parking enforcement. The General Fund revenues for the police department include ordinance violations and parking violations and are expected to remain fairly steady in FY 15-16. The department has 49 Ppolice Union employees, 8 Teamsters and 9 nonunion employees. The police contract is currently under negotiations for FY 15-16 and the teamsters contract calls for 3% wage increases for FY15-16. Other expenses of note include 6 new vests for the CIRT team and 5 new vehicles. In FY 14-15 the Police Department focused on the Problem Oriented Policing (POP), which conducted 32 Crime Free seminars for more than 1000 people serving 650 landlords in the City of Pekin. The POP also conducted a car burglary campaign that reduced auto related thefts by more than 50% in the months of June -August of 2014. The POP will continue to work on Community Education through partners such as Pekin Insurance, the local radio stations and local businesses. Overall crime decreased by 17% in 2014.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Inspections & Code Enforcement Department					
793	**Inspections**						
	Fees/Charges For Service	$ (1,550.00)	$ (4,400.00)	$ (29,376.69)	$ (35,615.15)	$ (4,021.50)	
	Fines And Forfeitures	$ -	$ -	$ (1,215.75)	$ (2,250.00)	$ (935.00)	
	Licenses And Permits	$ (143,000.00)	$ (143,200.00)	$ (121,446.65)	$ (158,807.80)	$ (131,917.40)	
	Other Revenue	$ -	$ -	$ 723.30	$ (5,564.99)	$ 3,056.85	
	Personnel	$ 457,846.05	$ 551,791.06	$ 345,520.88	$ 519,461.43	$ 510,173.97	
	Training & Education	$ 10,800.00	$ 2,800.00	$ 7,457.50	$ 2,422.70	$ 1,552.79	
	Supplies & Materials	$ 9,100.00	$ 10,350.00	$ 6,027.52	$ 10,733.01	$ 10,271.98	
	Contractual Services	$ 102,700.00	$ 44,200.00	$ 94,512.17	$ 114,851.41	$ 128,340.21	
	Capital Outlay	$ -	$ -	$ -	$ -	$ -	
	Other Expenditures	$ 4,000.00	$ 4,000.00	$ 5,704.09	$ 5,464.27	$ 6,270.57	
Revenue Total		**$ (144,550.00)**	**$ (147,600.00)**	**$ (151,315.79)**	**$ (202,237.94)**	**$ (133,817.05)**	
Expense Total		**$ 584,446.05**	**$ 613,141.06**	**$ 459,222.16**	**$ 652,932.82**	**$ 656,609.52**	
793	**Inspections**	**$ 439,896.05**	**$ 465,541.06**	**$ 307,906.37**	**$ 450,694.88**	**$ 522,792.47**	

Department Overview

In FY 14-15 the City received 1,557 code enforcement complaints and conducted 107 hearings for code enforcement issues, plus 30 hearing cases for clean-up orders. The Code Enforcement Inspectors, of which there are 3 inspected 3,525 properties as well as conducting more than 2,235 building inspections with the additional 2 part time employees. These numbers are expected to be about the same in FY 15-16. FY 15-16 also include the installation of a new software program due to end of life issues with the current program. The City currently has part-time or contracted inspectors in the plumbing and electrical divisions, 3 full time code enforcement and builidng inspectors and 1.33 FTE in the administrative assistant position.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013
		General Operations				
990	**General Operations**					
	Taxes	$ (17,919,740.00)	$ (18,538,242.00)	$ (14,138,885.24)	$ (18,220,314.57)	$ (17,880,954.70)
	Intergovernmental	$ -	$ -	$ -	$ -	$ -
	Fees/Charges For Service	$ (567,000.00)	$ (611,000.00)	$ (478,332.85)	$ (605,613.67)	$ (563,105.48)
	Fines And Forfeitures	$ -	$ -	$ (8,272.01)	$ (5,254.73)	$ (2,887.60)
	Investment Earnings	$ (36,000.00)	$ (51,000.00)	$ (135,512.84)	$ (63,268.89)	$ (69,683.06)
	Other Revenue	$ (2,000,000.00)	$ -	$ (5,850.10)	$ (20,278.10)	$ (42,405.94)
	Debt Proceeds	$ -	$ -	$ -	$ -	$ (1,975,000.00)
	Transfers From Other Funds	$ (1,559,138.92)	$ (291,817.24)	$ (218,112.93)	$ (290,817.24)	$ (290,817.24)
	Personnel	$ -	$ -	$ -	$ -	$ -
	Supplies & Materials	$ 5,200.00	$ 2,600.00	$ 6,291.34	$ 2,275.98	$ 2,667.14
	Contractual Services	$ 339,975.00	$ 296,900.00	$ 268,489.80	$ 236,406.15	$ 259,850.38
	Capital Outlay	$ -	$ 100,000.00	$ -	$ 12,699.00	$ 12,599.00
	Other Expenditures	$ 35,500.00	$ 40,000.00	$ 11,042.95	$ (69,809.08)	$ 736,399.35
	Debt Service	$ 320,250.00	$ 321,100.00	$ 321,450.00	$ 318,004.16	$ 145,281.00
	Transfers To Other Funds	$ -	$ -	$ -	$ 1,318,577.31	$ -
Revenue Total		**$ (22,081,878.92)**	**$ (19,492,059.24)**	**$ (14,984,965.97)**	**$ (19,205,547.20)**	**$ (20,824,854.02)**
Expense Total		**$ 700,925.00**	**$ 760,600.00**	**$ 607,274.09**	**$ 1,818,153.52**	**$ 1,156,796.87**
990	**General Operations**	**$ (21,380,953.92)**	**$ (18,731,459.24)**	**$ (14,377,691.88)**	**$ (17,387,393.68)**	**$ (19,668,057.15)**

Department Overview

The General Operations Department is a function of the finance department and houses operational expenses and revenues for the City's General Fund. Revenues include real estate taxes, sales tax, income tax etc and expenses include contractual & maintenance for services such as copier, postage and phone maintenance, Citylink and auditor contracts are paid from the General Operations funds. The Police and Fire Commission expenses are paid from the General Operations budget as well as capital bond payments.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013
100	**General Fund**	**$ (890,944.30)**	**$ (425,207.41)**	**$ 497,845.15**	**$ 975,354.15**	**$ (3,034,439.69)**

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Tourism Fund					
		Tourism Department					
	Taxes	$ (169,500.00)	$ (148,000.00)	$ (143,965.41)	$ (157,157.66)	$ (147,786.24)	
	Intergovernmental	$ -	$ -	$ -	$ -	$ -	
	Fines And Forfeitures	$ -	$ -	$ -	$ (586.18)	$ -	
	Investment Earnings	$ (500.00)	$ (500.00)	$ (481.16)	$ (1,883.83)	$ (37,300.45)	
	Other Revenue	$ -	$ -	$ (225.00)	$ -	$ -	
	Debt Proceeds	$ -	$ -	$ -	$ (600,000.00)	$ -	
	Personnel	$ 20,792.91	$ 20,321.00	$ 19,541.94	$ 22,729.57	$ 12,452.33	
	Training & Education	$ 500.00	$ 500.00	$ -	$ -	$ -	
	Supplies & Materials	$ 200.00	$ 300.00	$ 1.61	$ 2.87	$ 349.21	
	Contractual Services	$ 114,500.00	$ 243,250.00	$ 81,136.35	$ 569,311.68	$ 103,495.33	
	Capital Outlay	$ 250,000.00	$ -	$ -	$ 574,393.53	$ -	
	Other Expenditures	$ 13,300.00	$ 5,250.00	$ 15,615.55	$ 10,001.92	$ 8,548.21	
	Debt Service	$ 96,462.00	$ 112,332.59	$ 96,461.52	$ -	$ -	
Revenue Total		**$ (170,000.00)**	**$ (148,500.00)**	**$ (144,671.57)**	**$ (759,627.67)**	**$ (185,086.69)**	
Expense Total		**$ 495,754.91**	**$ 381,953.59**	**$ 212,756.97**	**$ 1,176,439.57**	**$ 124,845.08**	
208	**Tourism**	**$ 325,754.91**	**$ 233,453.59**	**$ 68,085.40**	**$ 416,811.90**	**$ (60,241.61)**	

Fund & Department Overview

The Tourism fund is soley funded through hotel motel taxes. Being an enterpise fund, expenditures are restricted by ordinance. In FY15-16 we expect revenues to increase slightly as the hotels currently in town are meeting their overnight projections and includes payment for Griffin Dr and bike trail improvments. The purpose of Tourism is to promote events that would generate revenue via hotel, restaurant, fuel and sales tax within the City of Pekin.

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Solid Waste Fund					
		Solid Waste Department					
023	**Garbage**						
	Intergovernmental	$ -	$ -	$ -	$ -	$ -	
	Fees/Charges For Service	$ (1,606,900.00)	$ (1,651,900.00)	$ (1,257,381.81)	$ (2,153.00)	$ (2,268.22)	
	Licenses And Permits	$ (1,400.00)	$ (1,400.00)	$ (2,110.00)	$ (1,300.00)	$ (1,470.00)	
	Investment Earnings	$ (3,000.00)	$ (3,000.00)	$ (1,681.44)	$ (2,476.91)	$ (3,715.12)	
	Other Revenue	$ (25,000.00)	$ (25,000.00)	$ (29,861.02)	$ (33,880.50)	$ (26,508.00)	
	Debt Proceeds	$ -	$ -	$ -	$ -	$ -	
	Transfers From Other Funds	$ -	$ -	$ -	$ -	$ -	
	Personnel	$ 558,971.62	$ 506,011.94	$ 508,437.99	$ 598,531.68	$ 457,738.19	
	Training & Education	$ -	$ 500.00	$ -	$ 151.66	$ -	
	Supplies & Materials	$ 153,850.00	$ 153,850.00	$ 102,838.10	$ 140,901.84	$ 1,047.80	
	Contractual Services	$ 653,700.00	$ 522,700.00	$ 513,575.20	$ 566,945.40	$ 602,170.03	
	Capital Outlay	$ 183,000.00	$ -	$ -	$ -	$ 400,531.00	
	Other Expenditures	$ 300.00	$ 350.00	$ 486.90	$ 132.00	$ 696.00	
	Debt Service	$ -	$ -	$ -	$ -	$ -	
	Transfers To Other Funds	$ 149,488.92	$ -	$ 353,221.32	$ 47,867.04	$ 47,867.04	
Revenue Total		**$ (1,636,300.00)**	**$ (1,681,300.00)**	**$ (1,291,034.27)**	**$ (39,810.41)**	**$ (33,961.34)**	
Expense Total		**$ 1,699,310.54**	**$ 1,183,411.94**	**$ 1,478,559.51**	**$ 1,354,529.62**	**$ 1,510,050.06**	
023	**Garbage**	**$ 63,010.54**	**$ (497,888.06)**	**$ 187,525.24**	**$ 1,314,719.21**	**$ 1,476,088.72**	
		Yardwaste Department					
025	**Yardwaste**						
	Intergovernmental	$ -	$ -	$ -	$ -	$ -	
	Other Revenue	$ -	$ -	$ -	$ -	$ (16.75)	
	Transfers From Other Funds	$ -	$ (47,867.04)	$ -	$ -	$ -	
	Personnel	$ 190,855.50	$ 184,028.22	$ 160,717.58	$ 190,609.90	$ 185,141.58	
	Training & Education	$ -	$ -	$ -	$ -	$ -	
	Supplies & Materials	$ 7,350.00	$ 12,350.00	$ 5,803.70	$ 4,259.16	$ 7,711.00	
	Contractual Services	$ 136,000.00	$ 141,000.00	$ 74,305.02	$ 76,737.96	$ 97,726.69	
	Capital Outlay	$ -	$ -	$ -	$ -	$ -	
	Other Expenditures	$ 350.00	$ 350.00	$ 40.56	$ -	$ 400.00	
Revenue Total		**$ -**	**$ (47,867.04)**	**$ -**	**$ -**	**$ (16.75)**	
Expense Total		**$ 334,555.50**	**$ 337,728.22**	**$ 240,866.86**	**$ 271,607.02**	**$ 290,979.27**	
025	**Yardwaste**	**$ 334,555.50**	**$ 289,861.18**	**$ 240,866.86**	**$ 271,607.02**	**$ 290,962.52**	
		Recyling Department					
026	**Recycling**						
	Intergovernmental	$ (67,000.00)	$ (68,740.00)	$ (69,130.00)	$ (68,740.00)	$ (67,000.00)	
	Other Revenue	$ -	$ -	$ (19,806.59)	$ (17,254.44)	$ (7,504.84)	
	Transfers From Other Funds	$ -	$ -	$ -	$ -	$ -	
	Personnel	$ 241,637.08	$ 213,212.49	$ 175,450.45	$ 200,679.83	$ 190,351.94	
	Training & Education	$ -	$ -	$ -	$ -	$ -	
	Supplies & Materials	$ 35,150.00	$ 20,150.00	$ 41,338.41	$ 26,643.28	$ 19,408.73	
	Contractual Services	$ 142,000.00	$ 97,000.00	$ 37,558.65	$ 109,837.27	$ 46,309.22	
	Capital Outlay	$ -	$ -	$ -	$ -	$ 31,031.00	
	Other Expenditures	$ 200.00	$ -	$ 261.47	$ 81.14	$ -	
Revenue Total		**$ (67,000.00)**	**$ (68,740.00)**	**$ (88,936.59)**	**$ (85,994.44)**	**$ (74,504.84)**	
Expense Total		**$ 418,987.08**	**$ 330,362.49**	**$ 254,608.98**	**$ 337,241.52**	**$ 287,100.89**	
026	**Recycling**	**$ 351,987.08**	**$ 261,622.49**	**$ 165,672.39**	**$ 251,247.08**	**$ 212,596.05**	
		Department and Fund Overview					

The Solid Waste Fund contains three departments, Solid Waste, Recycling and Yard Waste picking up at residential properties within the City of Pekin. In FY 14-15 the City implemented a Solid Waste Fee in the amount of $12.00 per month per residential property; as you can see, the Fund is still carrying a projected deficit balance of $749,553. The Solid Waste Fund employs 10 full time employees and the FY 15-16 budget includes one new garbage truck. The used garbage truck will then be moved to the Yard Waste department for continued use.

223	**Solid Waste**	**$ 749,553.12**	**$ 53,595.61**	**$ 594,064.49**	**$ 1,837,573.31**	**$ 1,979,647.29**

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Sewerage Fund					
		Waste Water Department					
029	**Waste Water**						
	Intergovernmental	$ (4,000,000.00)	$ (16,000,000.00)	$ (5,923,621.17)	$ -	$ -	
	Fees/Charges For Service	$ (4,827,564.00)	$ (3,585,877.84)	$ (3,755,545.96)	$ (3,321,172.88)	$ (3,035,396.56)	
	Licenses And Permits	$ (9,400.00)	$ (10,400.00)	$ (6,680.00)	$ (11,555.00)	$ (13,225.00)	
	Investment Earnings	$ (17,200.00)	$ (4,500.00)	$ (35,749.17)	$ (52,149.41)	$ (19,961.04)	
	Other Revenue	$ (3,000.00)	$ -	$ 14,677.35	$ (16.97)	$ (4.24)	
	Debt Proceeds	$ -	$ -	$ -	$ -	$ -	
	Transfers From Other Funds	$ -	$ -	$ (317,321.04)	$ -	$ -	
	Personnel	$ -	$ -	$ -	$ -	$ -	
	Training & Education	$ -	$ -	$ -	$ -	$ -	
	Supplies & Materials	$ -	$ -	$ -	$ -	$ -	
	Contractual Services	$ 13,000.00	$ 13,800.00	$ 10,600.24	$ 22,857.11	$ 25,948.88	
	Capital Outlay	$ -	$ -	$ -	$ -	$ -	
	Other Expenditures	$ -	$ 500.00	$ 150.00	$ -	$ 525.80	
	Debt Service	$ 2,718,453.02	$ 2,429,122.00	$ 1,611,291.45	$ 321,860.14	$ 205,525.58	
	Transfers To Other Funds	$ -	$ -	$ -	$ -	$ -	
Revenue Total		**$ (8,857,164.00)**	**$ (19,600,777.84)**	**$ (10,024,239.99)**	**$ (3,384,894.26)**	**$ (3,068,586.84)**	
Expense Total		**$ 2,731,453.02**	**$ 2,443,422.00**	**$ 1,622,041.69**	**$ 344,717.25**	**$ 232,000.26**	
029	**Waste Water**	**$ (6,125,710.98)**	**$ (17,157,355.84)**	**$ (8,402,198.30)**	**$ (3,040,177.01)**	**$ (2,836,586.58)**	
		Sanitary Sewer Department					
030	**Sanitary Sewer**						
	Personnel	$ 209,274.54	$ 210,885.03	$ 79,687.45	$ 118,501.73	$ 112,549.11	
	Training & Education	$ 500.00	$ 500.00	$ 200.00	$ -	$ 1,306.00	
	Supplies & Materials	$ 36,350.00	$ 36,350.00	$ 6,016.50	$ 7,858.91	$ 22,970.93	
	Contractual Services	$ 649,500.00	$ 898,500.00	$ 182,286.09	$ 236,703.44	$ 362,611.38	
	Capital Outlay	$ 4,500,000.00	$ 6,150,000.00	$ 34,355.33	$ -	$ 8,792.46	
	Other Expenditures	$ 50,000.00	$ -	$ 5,871.71	$ 846,729.46	$ 869,538.49	
	Transfers To Other Funds	$ 108,135.00	$ 57,324.00	$ 42,993.00	$ 57,324.00	$ 57,324.00	
Revenue Total		**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	
Expense Total		**$ 5,553,759.54**	**$ 7,353,559.03**	**$ 351,410.08**	**$ 1,267,117.54**	**$ 1,435,092.37**	
030	**Sanitary Sewer**	**$ 5,553,759.54**	**$ 7,353,559.03**	**$ 351,410.08**	**$ 1,267,117.54**	**$ 1,435,092.37**	
		Waste Water Treatment Plant Department					
031	**Wastewater Treatment Plant**						
	Personnel	$ 723,521.65	$ 598,908.65	$ 436,534.63	$ 635,075.87	$ 517,417.15	
	Training & Education	$ 2,000.00	$ 2,000.00	$ 1,327.23	$ 435.00	$ -	
	Supplies & Materials	$ 113,000.00	$ 80,500.00	$ 133,140.48	$ 134,202.08	$ 96,189.04	
	Contractual Services	$ 634,550.00	$ 1,700,700.00	$ 1,823,426.99	$ 568,086.23	$ 725,938.33	
	Capital Outlay	$ 2,050,000.00	$ 8,060,000.00	$ 4,888,799.31	$ -	$ -	
	Other Expenditures	$ 1,500.00	$ 2,750.00	$ 5,683.88	$ 1,218.19	$ 12,883.85	
	Transfers To Other Funds	$ 108,135.00	$ -	$ 42,993.00	$ 57,324.00	$ 57,324.00	
Revenue Total		**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	
Expense Total		**$ 3,632,706.65**	**$ 10,444,858.65**	**$ 7,331,905.52**	**$ 1,396,341.37**	**$ 1,409,752.37**	
031	**Wastewater Treatment Plant**	**$ 3,632,706.65**	**$ 10,444,858.65**	**$ 7,331,905.52**	**$ 1,396,341.37**	**$ 1,409,752.37**	

Fund and Department Overview

The Sewerage Fund includes three departments providing for the collection and treatment of waste water from structures within the City to the Waste Water Plant where it is treated according to EPA guidelines. The City entered into agreement with the EPA to ensure proper treatment and compliance with regulations which included a massive upgrade to the both the treatment and collection systems. While the Waste Water Treatment Plant improvements are nearing completion, the next phase of construction will include improvement to the collection system. The Waste Water Treatment Plant employs 6 full time employees working seven days a week, 365 days a year.

231	**Sewerage**	**$ 3,060,755.21**	**$ 641,061.84**	**$ (718,882.70)**	**$ (376,718.10)**	**$ 8,258.16**

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Storm Water Fund					
		Storm Water Department					
	Fees/Charges For Service	$ (1,000.00)	$ -	$ (670.00)	$ (1,080.00)	$ (850.00)	
	Other Revenue	$ (1,200,000.00)	$ (1,200,000.00)	$ (100.00)	$ -	$ (14,773.00)	
	Transfers From Other Funds	$ -	$ -	$ -	$ -	$ -	
	Personnel	$ 197,317.12	$ 197,718.43	$ 145,811.25	$ 207,534.39	$ 170,066.89	
	Training & Education	$ 500.00	$ 500.00	$ -	$ -	$ -	
	Supplies & Materials	$ 56,000.00	$ 7,200.00	$ 46.94	$ 2,857.46	$ 6,534.62	
	Contractual Services	$ 1,298,100.00	$ 1,296,000.00	$ 63,071.23	$ 85,064.79	$ 150,899.07	
	Capital Outlay	$ 50,000.00	$ -	$ 124,313.13	$ 12,500.00	$ -	
	Other Expenditures	$ -	$ -	$ 1,562.69	$ 746.10	$ -	
	Transfers To Other Funds	$ 57,324.00	$ 57,324.00	$ 42,993.00	$ 57,324.00	$ 57,324.00	
Revenue Total		**$ (1,201,000.00)**	**$ (1,200,000.00)**	**$ (770.00)**	**$ (1,080.00)**	**$ (15,623.00)**	
Expense Total		**$ 1,659,241.12**	**$ 1,558,742.43**	**$ 377,798.24**	**$ 366,026.74**	**$ 384,824.58**	
232	**Storm Water**	**$ 458,241.12**	**$ 358,742.43**	**$ 377,028.24**	**$ 364,946.74**	**$ 369,201.58**	

Fund Overview

The Storm Water fund was established as a result of Environment Protection Agency mandates and requirements that will only become more strict and more burdensome for local municipalities. Storm Water mandates are generally unfunded at the national and state level, but required to be maintained by the local governmental entities. The Storm Water department swept 178 center lane miles approximately 6 times last year to remain in compliance with such EPA mandates. The City of Pekin has some combined sewer systems that carry both storm water and waste water. These older systems require much more monitoring and control. In FY 15-16 the City expects to spend $1.2 million on drainaige improvements and $50,000 in sewer repair. FY 15-16 also anticipates the mandated monitoring of all creeks and water ways within the City for certain chemicals after any rain event of more than 1/2".

232	**Storm Water**	**$ 458,241.12**	**$ 358,742.43**	**$ 377,028.24**	**$ 364,946.74**	**$ 369,201.58**

		Motor Fuel Fund				
		Motor Fuel Department				
	Taxes	$ (809,000.00)	$ (815,000.00)	$ (645,743.12)	$ (841,706.14)	$ (811,865.60)
	Intergovernmental	$ (10,000.00)	$ (7,500.00)	$ (301,939.95)	$ (152,870.67)	$ (178,299.89)
	Fees/Charges For Service	$ -	$ -	$ -	$ -	$ -
	Fines And Forfeitures	$ -	$ -	$ -	$ -	$ -
	Investment Earnings	$ (19,000.00)	$ (14,000.00)	$ (6,668.14)	$ (12,764.86)	$ (18,456.78)
	Other Revenue	$ -	$ -	$ (15,811.80)	$ -	$ (1,995.00)
	Transfers From Other Funds	$ -	$ -	$ -	$ -	$ -
	Personnel	$ -	$ -	$ -	$ -	$ -
	Supplies & Materials	$ 90,000.00	$ 75,000.00	$ 77,373.71	$ 48,474.24	$ 55,770.76
	Contractual Services	$ 1,027,000.00	$ 1,420,000.00	$ 1,032,910.15	$ 666,526.33	$ 476,055.85
	Capital Outlay	$ 450,000.00	$ 200,000.00	$ -	$ -	$ 107,811.73
	Other Expenditures	$ -	$ -	$ 25.00	$ -	$ -
	Transfers To Other Funds	$ -	$ -	$ -	$ -	$ -
Revenue Total		**$ (838,000.00)**	**$ (836,500.00)**	**$ (970,163.01)**	**$ (1,007,341.67)**	**$ (1,010,617.27)**
Expense Total		**$ 1,567,000.00**	**$ 1,695,000.00**	**$ 1,110,308.86**	**$ 715,000.57**	**$ 639,638.34**
240	**Motor Fuel**	**$ 729,000.00**	**$ 858,500.00**	**$ 140,145.85**	**$ (292,341.10)**	**$ (370,978.93)**

Department Overview

The Motor Fuel Tax (MFT) is a special revenue fund coming from taxes paid on fuel. The MFT Fund is monitored and managed by the Public Works Department. These funds are limited and can only be spent on very specific types of road projects. Expenses in FY 15-16 include aggregate, concrete and asphalt, tree removal, salt and other chemicals for de-icing of roadways, electricity for street and signal lights, chip seal and engineering fees for Veterans North.

240	**Motor Fuel**	**$ 729,000.00**	**$ 858,500.00**	**$ 140,145.85**	**$ (292,341.10)**	**$ (370,978.93)**

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
	Housing & Urban Development Fund						
	HUD Administration						
	Intergovernmental	$ (122,503.37)	$ (156,000.22)	$ (156,432.62)	$ (301,496.33)	$ (148,740.61)	
	Fees/Charges For Service	$ -	$ -	$ -	$ -	$ -	
	Investment Earnings	$ -	$ -	$ -	$ 510.79	$ (205.04)	
	Other Revenue	$ -	$ -	$ -	$ -	$ -	
	Transfers From Other Funds	$ -	$ -	$ -	$ -	$ -	
	Personnel	$ 128,564.16	$ 56,489.21	$ 47,707.29	$ 58,931.43	$ 56,500.75	
	Training & Education	$ 4,000.00	$ 2,000.00	$ 4,268.80	$ 915.55	$ 250.22	
	Supplies & Materials	$ 1,500.00	$ 900.00	$ 751.74	$ 305.73	$ 572.46	
	Contractual Services	$ 57,325.00	$ 93,029.00	$ 29,159.31	$ 81,746.65	$ 113,321.10	
	Capital Outlay	$ -	$ -	$ 3,010.00	$ 241,742.30	$ -	
	Other Expenditures	$ 5,100.00	$ 3,000.00	$ 2,672.78	$ 3,533.89	$ 1,658.13	
	Transfers To Other Funds	$ -	$ -	$ -	$ -	$ -	
Revenue Total		**$ (122,503.37)**	**$ (156,000.22)**	**$ (156,432.62)**	**$ (300,985.54)**	**$ (148,945.65)**	
Expense Total		**$ 196,489.16**	**$ 155,418.21**	**$ 87,569.92**	**$ 387,175.55**	**$ 172,302.66**	
261	**Hud Administration**	**$ 73,985.79**	**$ (582.01)**	**$ (68,862.70)**	**$ 86,190.01**	**$ 23,357.01**	
	HUD Rehab						
	Intergovernmental	$ (225,000.00)	$ (201,370.00)	$ (190,353.60)	$ (195,754.53)	$ (27,407.21)	
	Investment Earnings	$ -	$ -	$ (500.87)	$ (627.16)	$ (1,071.12)	
	Other Revenue	$ -	$ -	$ -	$ -	$ (2,160.00)	
	Personnel	$ -	$ 69,042.39	$ 53,810.02	$ 68,738.74	$ 11,371.90	
	Training & Education	$ 1,000.00	$ 1,000.00	$ -	$ -	$ -	
	Supplies & Materials	$ 400.00	$ 400.00	$ 148.31	$ 117.87	$ 187.83	
	Contractual Services	$ 154,550.00	$ 130,480.00	$ 156,773.08	$ 154,773.12	$ 34,907.32	
	Other Expenditures	$ 1,000.00	$ -	$ -	$ -	$ 14,619.62	
Revenue Total		**$ (225,000.00)**	**$ (201,370.00)**	**$ (190,854.47)**	**$ (196,381.69)**	**$ (30,638.33)**	
Expense Total		**$ 156,950.00**	**$ 200,922.39**	**$ 210,731.41**	**$ 223,629.73**	**$ 61,086.67**	
263	**Hud Rehab**	**$ (68,050.00)**	**$ (447.61)**	**$ 19,876.94**	**$ 27,248.04**	**$ 30,448.34**	
	HUD Home Program						
	Intergovernmental	$ -	$ -	$ (47,940.89)	$ (164,654.13)	$ (33,260.47)	
	Investment Earnings	$ -	$ -	$ -	$ -	$ -	
	Transfers From Other Funds	$ -	$ -	$ -	$ -	$ -	
	Personnel	$ -	$ -	$ -	$ -	$ -	
	Training & Education	$ -	$ -	$ -	$ 125.67	$ 112.48	
	Supplies & Materials	$ -	$ -	$ -	$ 46.15	$ 405.59	
	Contractual Services	$ -	$ -	$ 38,006.00	$ 56,163.03	$ 109,638.37	
	Other Expenditures	$ -	$ -	$ -	$ -	$ -	
Revenue Total		**$ -**	**$ -**	**$ (47,940.89)**	**$ (164,654.13)**	**$ (33,260.47)**	
Expense Total		**$ -**	**$ -**	**$ 38,006.00**	**$ 56,334.85**	**$ 110,156.44**	
264	**Hud Home Program**	**$ -**	**$ -**	**$ (9,934.89)**	**$ (108,319.28)**	**$ 76,895.97**	
	HUD EDFAP2						
	Intergovernmental	$ -	$ -	$ -	$ -	$ -	
	Fees/Charges For Service	$ -	$ -	$ -	$ -	$ -	
	Investment Earnings	$ -	$ (1,500.00)	$ (500.25)	$ (1,090.77)	$ (2,471.15)	
	Other Revenue	$ -	$ -	$ -	$ -	$ -	
	Contractual Services	$ -	$ -	$ -	$ -	$ -	
Revenue Total		**$ -**	**$ (1,500.00)**	**$ (500.25)**	**$ (1,090.77)**	**$ (2,471.15)**	
Expense Total		**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	
265	**Hud EDFAP2**	**$ -**	**$ (1,500.00)**	**$ (500.25)**	**$ (1,090.77)**	**$ (2,471.15)**	

Fund Overview

HUD is another one of the City's special revenue funds, as it is solely funded by the US Housing and Urban Development department's community development block grant. For the past five years the City has seen a decrease in its funding; however, the need within the City has not decreased. It should be noted that the HUD budget year and the City's fiscal year differ, so many times there are carry-overs due to timing of the projects from one program to the next. In FY 15-16 an with those revenues we will focus on the Bridges out of Poverty program as well as continuing our work on improving individual low to moderate income homes through eligible home improvement projects.

261	**HUD**	**$ 5,935.79**	**$ (2,529.62)**	**$ (59,420.90)**	**$ 4,028.00**	**$ 128,230.17**

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		TIF Fund					
		TIF CBD					
	Taxes	$ (512,500.00)	$ (751,000.00)	$ (497,602.96)	$ (595,513.12)	$ (1,074,180.79)	
	Intergovernmental	$ -	$ -	$ -	$ -	$ -	
	Investment Earnings	$ (8,400.00)	$ (12,000.00)	$ (6,097.77)	$ (14,798.98)	$ (19,146.97)	
	Other Revenue	$ -	$ -	$ -	$ (1,691.00)	$ (15,031.00)	
	Debt Proceeds	$ -	$ -	$ -	$ -	$ -	
	Transfers From Other Funds	$ -	$ -	$ -	$ -	$ -	
	Personnel	$ -	$ 22,162.39	$ -	$ -	$ -	
	Training & Education	$ 1,200.00	$ 1,000.00	$ 864.80	$ 1,114.60	$ 679.38	
	Supplies & Materials	$ 150.00	$ 150.00	$ -	$ 12.35	$ 1,065.01	
	Contractual Services	$ 1,218,300.00	$ 1,069,650.00	$ 264,688.64	$ 20,705.83	$ 33,567.34	
	Capital Outlay	$ 100,000.00	$ 350,000.00	$ 86,807.36	$ 52,112.52	$ 39,948.91	
	Other Expenditures	$ 14,050.00	$ 101,400.00	$ 10,836.42	$ 223,867.30	$ 26,634.00	
	Debt Service	$ -	$ -	$ -	$ -	$ 202,567.50	
	Transfers To Other Funds	$ -	$ -	$ -	$ -	$ -	
Revenue Total		**$ (520,900.00)**	**$ (763,000.00)**	**$ (503,700.73)**	**$ (612,003.10)**	**$ (1,108,358.76)**	
Expense Total		**$ 1,333,700.00**	**$ 1,544,362.39**	**$ 363,197.22**	**$ 297,812.60**	**$ 304,462.14**	
270	**TIF CBD**	**$ 812,800.00**	**$ 781,362.39**	**$ (140,503.51)**	**$ (314,190.50)**	**$ (803,896.62)**	
270	**TIF CBD**	**$ 812,800.00**	**$ 781,362.39**	**$ (140,503.51)**	**$ (314,190.50)**	**$ (803,896.62)**	
		TIF SIPCA					
	Taxes	$ -	$ -	$ -	$ -	$ -	
	Investment Earnings	$ -	$ -	$ -	$ -	$ -	
	Contractual Services	$ -	$ 2,500.00	$ 1,878.08	$ 1,775.00	$ 11,748.04	
	Other Expenditures	$ -	$ 500.00	$ 3,180.12	$ 830.20	$ 4,096.83	
Revenue Total		**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	
Expense Total		**$ -**	**$ 3,000.00**	**$ 5,058.20**	**$ 2,605.20**	**$ 15,844.87**	
273	**Tif SIPCA**	**$ -**	**$ 3,000.00**	**$ 5,058.20**	**$ 2,605.20**	**$ 15,844.87**	
273	**Tif SIPCA**	**$ -**	**$ 3,000.00**	**$ 5,058.20**	**$ 2,605.20**	**$ 15,844.87**	

Fund Overview

The tax increment financing fund is also one of the special revenue funds. The property tax dollars for businesses within the district are held within this fund and can only be used on qualified expenses within the district itself. We project revenues for FY 15-16 to decrease due to some improvements on properties within the TIF district. The FY 15-16 expenses include development agreement payments related to Griffin Drive, Facade and Interior Grants/Loans, streetscape projects and demolitions projects among others.

270	**TIF**	**$ 812,800.00**	**$ 784,362.39**	**$ (135,445.31)**	**$ (311,585.30)**	**$ (788,051.75)**

		Capital Fund				
		Capital Projects				
	Capital Revenue	$ (336,000.00)	$ (296,000.00)	$ (1,045,981.48)	$ (21,449,169.00)	$ (597,163.27)
	Capital Expense	$ 16,225,250.00	$ 12,750,500.00	$ 6,659,049.56	$ 2,141,332.31	$ 2,280,363.66
Revenue Total		**$ (336,000.00)**	**$ (296,000.00)**	**$ (1,045,981.48)**	**$ (21,449,169.00)**	**$ (597,163.27)**
Expense Total		**$ 16,225,250.00**	**$ 12,750,500.00**	**$ 6,659,049.56**	**$ 2,141,332.31**	**$ 2,280,363.66**
041	**Capital Projects**	**$ 15,889,250.00**	**$ 12,454,500.00**	**$ 5,613,068.08**	**$ (19,307,836.69)**	**$ 1,683,200.39**

Fund Overview

Capital Projects are funded by the local use gas tax, intergovernmental agreements (such as the Veterans Road Project) and interest earnings. Expenses for 2015-16 include engineering for Veterans South and Court Street as well as Ameren line relocations and street construction of Veterans South which is expected to be complete in FY 15-16.

445	**Capital Projects**	**$ 15,889,250.00**	**$ 12,454,500.00**	**$ 5,613,068.08**	**$ (19,307,836.69)**	**$ 1,683,200.39**

Account Number	Description		Requested		FY 2015 Budget		FY 2015 YTD		FY 2014		FY 2013	Comments
	School Bus Fund											
	School Bus Department											
	Fees/Charges For Service	$	(3,785,000.00)	$	(3,646,000.00)	$	(3,363,900.26)	$	(3,743,183.40)	$	(3,375,280.86)	
	Fines And Forfeitures	$	-	$	-	$	-	$	-	$	-	
	Investment Earnings	$	(2,500.00)	$	(4,750.00)	$	(2,157.84)	$	(5,623.12)	$	(10,367.94)	
	Other Revenue	$	-	$	-	$	(718.22)	$	(683.50)	$	(211,600.00)	
	Personnel	$	2,348,495.38	$	2,315,310.47	$	1,897,459.86	$	2,349,094.55	$	1,917,141.35	
	Training & Education	$	10,000.00	$	11,500.00	$	3,924.27	$	3,735.20	$	10,898.74	
	Supplies & Materials	$	328,650.00	$	328,800.00	$	209,427.77	$	416,026.80	$	336,981.44	
	Contractual Services	$	272,000.00	$	200,000.00	$	139,673.30	$	241,159.98	$	318,728.65	
	Capital Outlay	$	745,000.00	$	845,000.00	$	684,920.00	$	685,485.00	$	630,238.66	
	Other Expenditures	$	1,500.00	$	1,500.00	$	12,186.87	$	128,680.12	$	661,582.78	
	Transfers To Other Funds	$	1,128,556.00	$	63,478.20	$	47,608.65	$	63,478.20	$	63,478.20	
Revenue Total		$	**(3,787,500.00)**	$	**(3,650,750.00)**	$	**(3,366,776.32)**	$	**(3,749,490.02)**	$	**(3,597,248.80)**	
Expense Total		$	**4,834,201.38**	$	**3,765,588.67**	$	**2,995,200.72**	$	**3,887,659.85**	$	**3,939,049.82**	
501	**School Bus**	$	**1,046,701.38**	$	**114,838.67**	$	**(371,575.60)**	$	**138,169.83**	$	**341,801.02**	

Fund Overview

The school bus fund is an enterprise fund with revenues generated from contracts with School districts 303,108, South Pekin, Schramm, Safe School and TCRC. Those revenues are projected to be $3.7 million in FY 15-16 In FY14-15 the school bus department transported 4500 students per day with an average of 25 stops per run on 84 busses. In recent years, it has become essential for the school districts to ensure homeless children keep as much structure in their lives as possible. Therefore, the school bus department has increased the area of coverage to accomodate these children and their families. The School Bus Department employs 6 full time employees and approximately 113 part time employees as school bus drivers and monitors. The FY 15-16 budget includes a one time transfer of reserves from the School Bus Fund to the General Fund. This is the first time in more than 15 years that a transfer of this kind has been made.

501	**School Bus**	$	**1,046,701.38**	$	**114,838.67**	$	**(371,575.60)**	$	**138,169.83**	$	**341,801.02**

	Airport Fund										
	Airport Department										
	Intergovernmental	$	(60,500.00)	$	(45,000.00)	$	(51,271.97)	$	(44,536.84)	$	(6,097.86)
	Fees/Charges For Service	$	(212,200.00)	$	(210,300.00)	$	(182,829.57)	$	(200,483.18)	$	(210,873.53)
	Investment Earnings	$	-	$	-	$	-	$	-	$	-
	Other Revenue	$	(14,000.00)	$	(15,998.00)	$	(13,000.87)	$	(13,455.41)	$	(14,937.00)
	Transfers From Other Funds	$	-	$	-	$	-	$	-	$	-
	Personnel	$	81,663.39	$	84,971.14	$	57,634.45	$	83,658.55	$	65,815.34
	Training & Education	$	2,500.00	$	1,500.00	$	2,504.92	$	1,652.51	$	350.00
	Supplies & Materials	$	134,100.00	$	136,280.00	$	97,185.22	$	146,446.37	$	152,909.34
	Contractual Services	$	122,990.00	$	100,590.00	$	89,190.31	$	63,711.63	$	51,344.08
	Capital Outlay	$	15,000.00	$	15,000.00	$	43,641.42	$	-	$	5,200.00
	Other Expenditures	$	7,500.00	$	5,000.00	$	1,620.50	$	38,311.47	$	32,414.71
Revenue Total		$	**(286,700.00)**	$	**(271,298.00)**	$	**(247,102.41)**	$	**(258,475.43)**	$	**(231,908.39)**
Expense Total		$	**363,753.39**	$	**343,341.14**	$	**291,776.82**	$	**333,780.53**	$	**308,033.47**
525	**Airport**	$	**77,053.39**	$	**72,043.14**	$	**44,674.41**	$	**75,305.10**	$	**76,125.08**

Fund Overview

The Airport is a General Aviation Airport with revenue from grants, fuel sales and hangar rental. Projects of note in FY 14-15 include gate security and runway improvements. FY15-16 expenses include repairs to Hangar B, the Oil shed and the well pit as well as crack sealing and the purchase of fuel for resale.

525	**Airport**	$	**77,053.39**	$	**72,043.14**	$	**44,674.41**	$	**75,305.10**	$	**76,125.08**

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
		Economic Development Fund					
		Economic Development					
	Intergovernmental	$ -	$ -	$ -	$ -	$ -	
	Investment Earnings	$ (95,000.00)	$ (45,000.00)	$ (123,603.13)	$ (99,232.68)	$ (77,735.25)	
	Other Revenue	$ (108,000.00)	$ (294,000.00)	$ (99,000.00)	$ (256,644.03)	$ (216,457.00)	
	Debt Proceeds	$ -	$ -	$ -	$ -	$ -	
	Transfers From Other Funds	$ -	$ -	$ -	$ -	$ -	
	Personnel	$ 70,697.74	$ 46,060.39	$ 60,367.54	$ 68,974.54	$ 125,396.80	
	Training & Education	$ 4,000.00	$ 5,200.00	$ 1,354.20	$ 3,407.43	$ 3,014.74	
	Supplies & Materials	$ 500.00	$ 550.00	$ 354.92	$ 154.00	$ 137.80	
	Contractual Services	$ 34,500.00	$ 149,550.00	$ 70,099.50	$ 236,483.54	$ 20,938.52	
	Capital Outlay	$ -	$ -	$ -	$ -	$ -	
	Other Expenditures	$ 16,100.00	$ 14,300.00	$ 11,112.96	$ 3,543.05	$ 19,751.31	
	Debt Service	$ 431,756.00	$ 431,000.00	$ 359,796.30	$ 84,544.07	$ -	
	Transfers To Other Funds	$ -	$ -	$ -	$ -	$ -	
Revenue Total		**$ (203,000.00)**	**$ (339,000.00)**	**$ (222,603.13)**	**$ (355,876.71)**	**$ (294,192.25)**	
Expense Total		**$ 557,553.74**	**$ 646,660.39**	**$ 503,085.42**	**$ 397,106.63**	**$ 169,239.17**	
570	**Eonomic Development**	**$ 354,553.74**	**$ 307,660.39**	**$ 280,482.29**	**$ 41,229.92**	**$ (124,953.08)**	

Fund Overview

Economic development will continue to work with the Focus Forward groups, current Pekin businesses and prospective companies to ensure a higher quality of life for all Pekin residents and focus on finding living wage and head of household job opportunities through new business or expansions of current business opportunities. FY15-16 inlcudes payments for Pekin Mall property and will see the opening of Buffalo Wild Wings and the continued expansion of businesses in the Industrial Park as well as the Court Street revitalization in the downtown area.

570	**Economic Development**	**$ 354,553.74**	**$ 307,660.39**	**$ 280,482.29**	**$ 41,229.92**	**$ (124,953.08)**

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013
		Vehicle Maintenance Fund				
		City Vehicle Maintenance				
	Fees/Charges For Service	$ (600,000.00)	$ (945,000.00)	$ (445,347.56)	$ (792,879.26)	$ (1,112,933.98)
	Investment Earnings	$ -	$ -	$ -	$ -	$ -
	Other Revenue	$ -	$ -	$ (582.25)	$ (1,480.00)	$ (1,508.66)
	Transfers From Other Funds	$ -	$ -	$ -	$ (1,318,577.31)	$ -
	Personnel	$ -	$ -	$ 58,073.92	$ 113,106.76	$ 546,125.72
	Training & Education	$ -	$ -	$ -	$ -	$ 2,313.21
	Supplies & Materials	$ 600,000.00	$ 900,000.00	$ 461,429.73	$ 819,494.91	$ 1,276,443.47
	Contractual Services	$ -	$ -	$ 419.54	$ 8,543.17	$ 140,821.23
	Capital Outlay	$ -	$ -	$ -	$ -	$ -
	Other Expenditures	$ -	$ -	$ 235.00	$ 3,479.00	$ 3,633.70
Revenue Total		**$ (600,000.00)**	**$ (945,000.00)**	**$ (445,929.81)**	**$ (2,112,936.57)**	**$ (1,114,442.64)**
Expense Total		**$ 600,000.00**	**$ 900,000.00**	**$ 520,158.19**	**$ 944,623.84**	**$ 1,969,337.33**
069	**City Vehicle Maintenance**	**$ -**	**$ (45,000.00)**	**$ 74,228.38**	**$ (1,168,312.73)**	**$ 854,894.69**
		Tazewell County Vehicle Maintenance				
	Fees/Charges For Service	$ (54,000.00)	$ (61,250.00)	$ (53,663.59)	$ (66,853.40)	$ (56,774.67)
	Other Revenue	$ -	$ -	$ -	$ -	$ -
	Personnel	$ 31,740.93	$ 12,000.00	$ 13,529.24	$ 19,476.20	$ 17,169.64
	Supplies & Materials	$ 25,000.00	$ 25,000.00	$ 17,681.69	$ 25,456.87	$ 34,397.44
	Contractual Services	$ 7,000.00	$ 25,000.00	$ 5,874.14	$ 6,716.50	$ 26,266.58
Revenue Total		**$ (54,000.00)**	**$ (61,250.00)**	**$ (53,663.59)**	**$ (66,853.40)**	**$ (56,774.67)**
Expense Total		**$ 63,740.93**	**$ 62,000.00**	**$ 37,085.07**	**$ 51,649.57**	**$ 77,833.66**
070	**Tazewell Co Vehicle Maint**	**$ 9,740.93**	**$ 750.00**	**$ (16,578.52)**	**$ (15,203.83)**	**$ 21,058.99**

Fund Overview

The Vehicle Maintenance Fund is an inter-departmental fund. In the past all vehicle expenses came from this fund; however to better show the cost of each department, the vehicle repair expenses are directly charged to the individual departments, with fuel supply still showing in the vehicle maintenance fund. Tazewell County has contracted with the City of Pekin to work on some of their vehicles as well. These 6 mechanics work on over 248 vehicles, including 77 school busses.

699	**Vehicle Maintenance**	**$ 9,740.93**	**$ (44,250.00)**	**$ 57,649.86**	**$ (1,183,516.56)**	**$ 875,953.68**

Account Number	Description	Requested	FY 2015 Budget	FY 2015 YTD	FY 2014	FY 2013	Comments
	Insurance Fund						
	Section 125						
	Investment Earnings	$ -	$ -	$ (32.62)	$ (39.38)	$ (68.99)	
	Other Revenue	$ -	$ -	$ (46,895.97)	$ (54,631.03)	$ (49,929.65)	
	Contractual Services	$ 5,400.00	$ -	$ 40,747.00	$ 48,066.81	$ 59,054.83	
	Other Expenditures	$ -	$ -	$ -	$ -	$ -	
Revenue Total		$ -	$ -	$ **(46,928.59)**	$ **(54,670.41)**	$ **(49,998.64)**	
Expense Total		$ **5,400.00**	$ -	$ **40,747.00**	$ **48,066.81**	$ **59,054.83**	
092	**Section 125**	$ **5,400.00**	$ -	$ **(6,181.59)**	$ **(6,603.60)**	$ **9,056.19**	
	Liability Insurance						
	Investment Earnings	$ -	$ -	$ -	$ -	$ -	
	Other Revenue	$ -	$ -	$ -	$ (1,763.54)	$ (45.00)	
	Transfers From Other Funds	$ -	$ -	$ -	$ -	$ (377,647.90)	
	Training & Education	$ -	$ -	$ -	$ -	$ -	
	Contractual Services	$ -	$ -	$ 4,308.36	$ 14,105.12	$ 339,336.78	
Revenue Total		$ -	$ -	$ -	$ **(1,763.54)**	$ **(377,692.90)**	
Expense Total		$ -	$ -	$ **4,308.36**	$ **14,105.12**	$ **339,336.78**	
093	**Liability Insurance**	$ -	$ -	$ **4,308.36**	$ **12,341.58**	$ **(38,356.12)**	
	Work Comp						
	Investment Earnings	$ -	$ -	$ -	$ -	$ -	
	Other Revenue	$ -	$ -	$ (5,038.63)	$ (4,040.74)	$ (2,775.92)	
	Transfers From Other Funds	$ (1,399,071.81)	$ (1,038,302.39)	$ (1,158,360.68)	$ (1,077,363.85)	$ (608,639.84)	
	Contractual Services	$ 1,387,156.00	$ 1,042,302.39	$ 1,111,144.60	$ 1,007,088.86	$ 567,881.53	
	Other Expenditures	$ -	$ -	$ 50.00	$ 177.51	$ -	
Revenue Total		$ **(1,399,071.81)**	$ **(1,038,302.39)**	$ **(1,163,399.31)**	$ **(1,081,404.59)**	$ **(611,415.76)**	
Expense Total		$ **1,387,156.00**	$ **1,042,302.39**	$ **1,111,194.60**	$ **1,007,266.37**	$ **567,881.53**	
094	**Work Comp**	$ **(11,915.81)**	$ **4,000.00**	$ **(52,204.71)**	$ **(74,138.22)**	$ **(43,534.23)**	
	Medical						
	Investment Earnings	$ -	$ -	$ (430.09)	$ (994.56)	$ (1,058.84)	
	Other Revenue	$ (25,000.00)	$ (24,000.00)	$ (12,598.73)	$ (29,235.38)	$ (3,813.03)	
	Transfers From Other Funds	$ (3,868,391.00)	$ (3,284,381.32)	$ (3,118,243.54)	$ (4,696,565.22)	$ (3,046,450.74)	
	Training & Education	$ -	$ -	$ 9.00	$ -	$ -	
	Contractual Services	$ 4,114,473.00	$ 3,793,735.51	$ 3,241,420.09	$ 3,595,859.83	$ 3,458,263.19	
	Other Expenditures	$ 105,250.00	$ 105,311.06	$ 43,527.91	$ 103,350.16	$ 92,716.40	
	Transfers To Other Funds	$ -	$ -	$ -	$ -	$ -	
Revenue Total		$ **(3,893,391.00)**	$ **(3,308,381.32)**	$ **(3,131,272.36)**	$ **(4,726,795.16)**	$ **(3,051,322.61)**	
Expense Total		$ **4,219,723.00**	$ **3,899,046.57**	$ **3,284,957.00**	$ **3,699,209.99**	$ **3,550,979.59**	
095	**Medical**	$ **326,332.00**	$ **590,665.25**	$ **153,684.64**	$ **(1,027,585.17)**	$ **499,656.98**	

Fund Overview

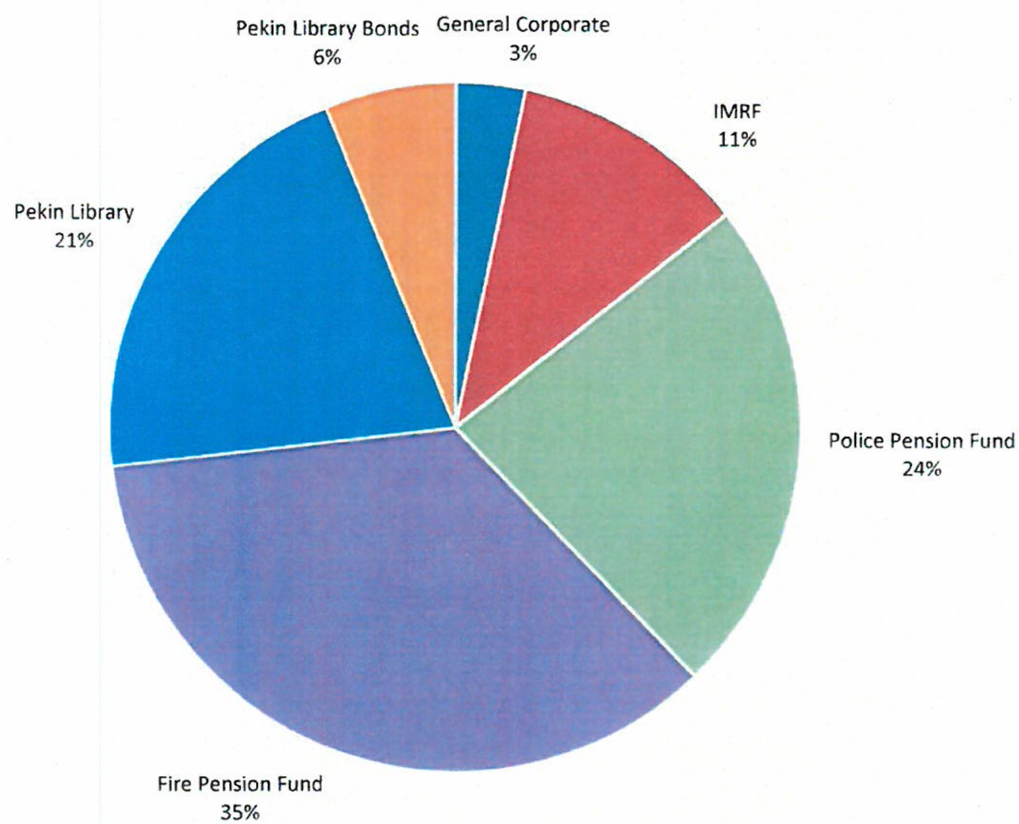
The insurance fund is comprised of health, liability and workers compensation insurance. Since 2009 the City participates in a fully funded health insurance plan for which the projected increase in expense is estimated at $318,000. Drug companies are projecting increases in costs of 8-10%, so the city is pleased to have contractual set rates through FY 15-16 for health insurance premiums. Workers' Compensation Insurance expenses are projected to increase about $340,000. The City's Safety Committee is working dilligently to find ways to avoid future accidents and reduce risk for the City.

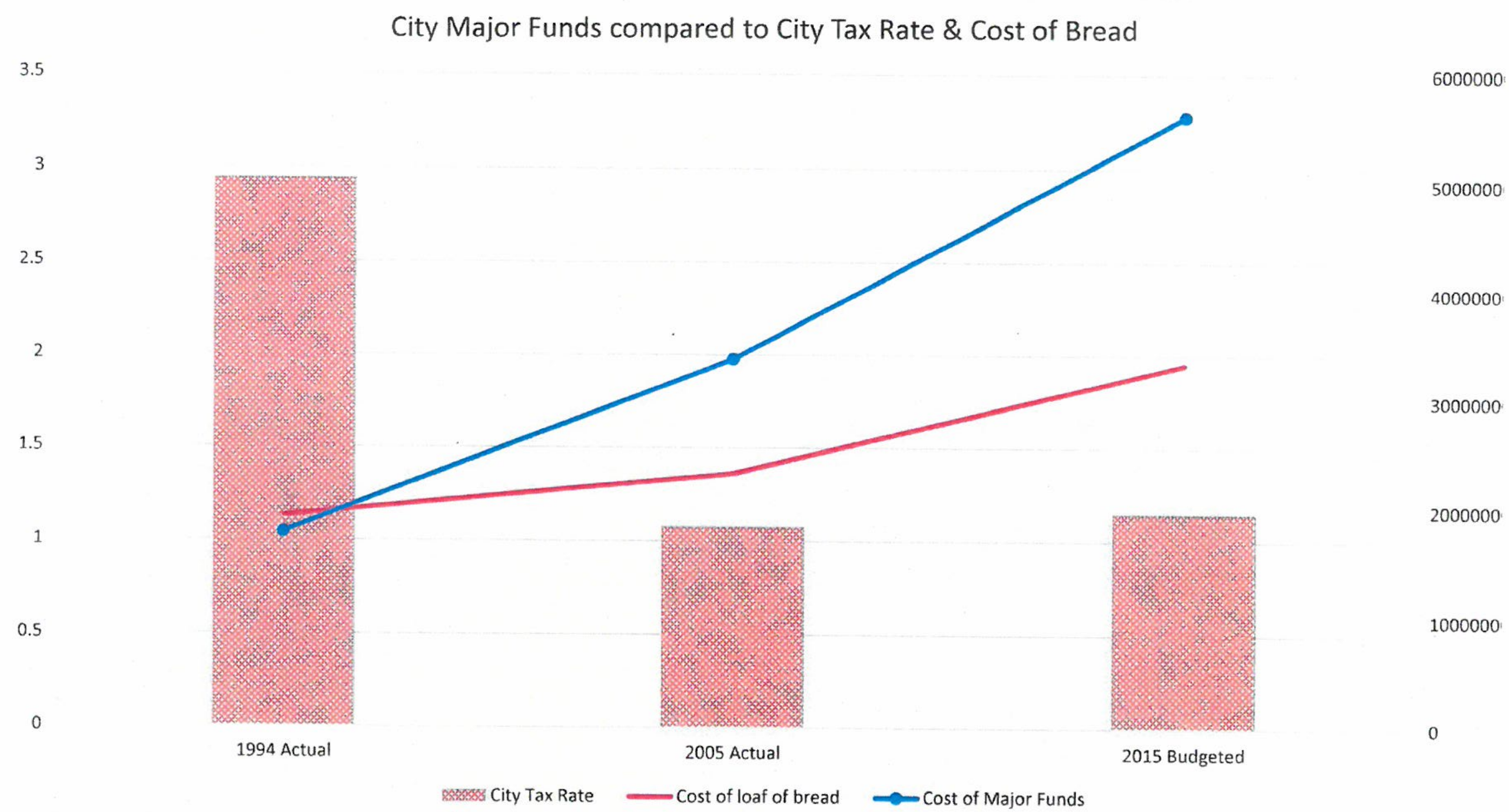
695	**Insurance**	$ **319,816.19**	$ **594,665.25**	$ **99,606.70**	$ **(1,095,985.41)**	$ **426,822.82**

Property Tax Levy Approved 12/8/2014

	Dollars	Per Capita (34,081)
General Corporate	210,000	6.16
IMRF	719,190	21.10
Police Pension Fund	1,526,932	44.80
Fire Pension Fund	2,300,041	67.49
Pekin Library	1,345,198	39.47
Pekin Library Bonds	399,100	11.71
	6,500,461	190.74

Property Tax Levy Approved 12/8/2014

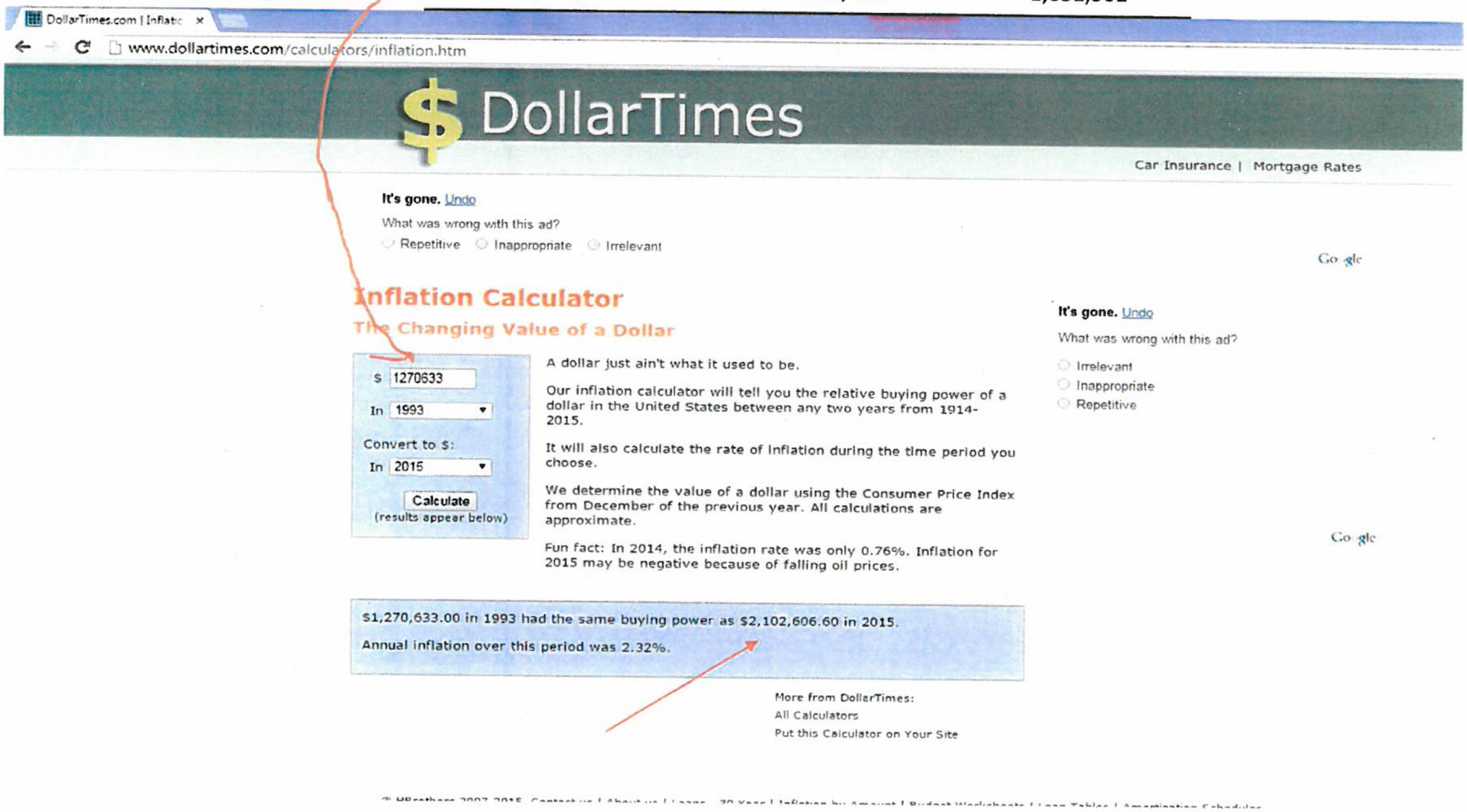




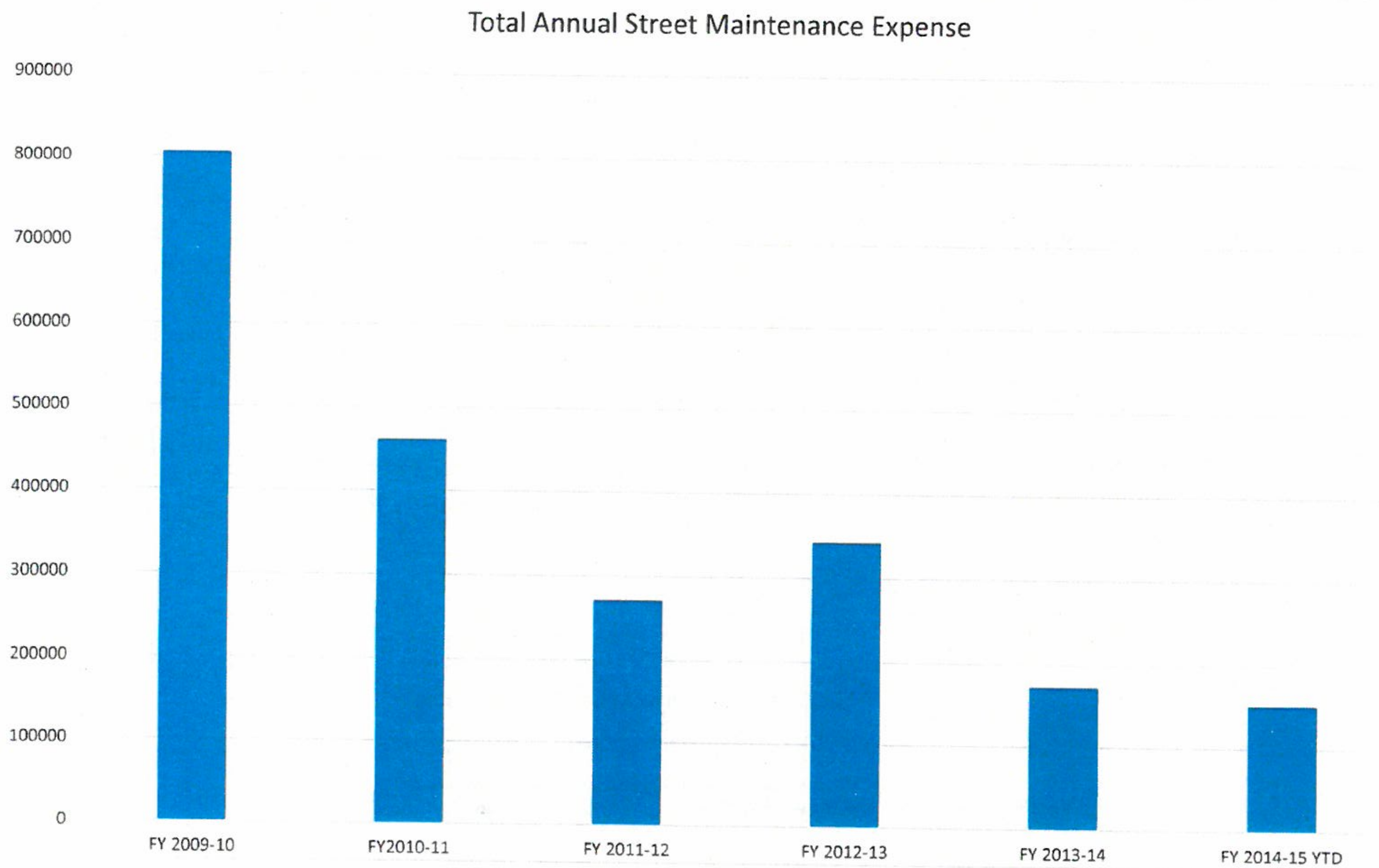
EAV **147,227,089** **356,831,725** **442,481,325**

How the 2014 Property Taxes were Distributed

	1993 Actual Recycle & Yard In House Garbage Outsourced	1994 Actual Garbage moved In-house	2015 Budgeted
Recylcing	234,437	233,724	330,362
Yard Waste	120,704	115,424	337,728
Garbage	915,522	648,351	1,183,411
Total Paid by City	1,270,663	997,499	1,851,501



Proposed Capital items	Detail	Dollars
Sidewalk Improvements	Parkway sidewalk repair and sidewalk maintenance program	75,000.00
Street Maintenance Project	non-MFT approved maintenance repairs such as re-surfacing	200,000.00
Street Repair	4th Street, Koch St, Parkway intersection at Court and others as prioritized per maintenance plan	370,000.00
Two Dump Trucks	1 single axel and 1 tandem with wing replacing a 1998 and 2000	345,000.00
Tornado Siren	replacing a siren that is at end of life and requires major repair	45,000.00
Fire Engine	replaces a 1992 Fire Engine that was scheduled for replacement in 2012	470,000.00
Building Repair	HVAC, Boiler, Security Cameras, Roof on Salt Barn, Paint, Fencing	143,000.00
Five Police Squads	replacing 5 vehicles with >100,000 miles	186,000.00
Demolitions	5 residential demolitions	50,000.00
Garbage Truck	replaces a 2001 Garbage Truck and the 2001 goes to Recycling	183,000.00
Total		2,067,000.00


Total Annual Street Maintenance Expense
900000
800000
700000
600000
500000
400000
300000
200000
100000
0
FY 2009-10
FY2010-11
FY 2011-12
FY 2012-13
FY 2013-14
FY 2014-15 YTD

Pension Snapshot

A plan's benefit promises (actuarial liability) is similar to a mortgage. Just as you don't need to pay off your mortgage all at one time, a pension plan does not need to pay all of its benefit promises at one time. What you need is a plan to pay your benefit promises when they are due.

The City of Pekin cannot just choose to no longer be in these pension plans. By Illinois State Statute chapter 40, a City must dissolve and have no current or future liabilities to remove itself from the pension funds.

IMRF –City of Pekin

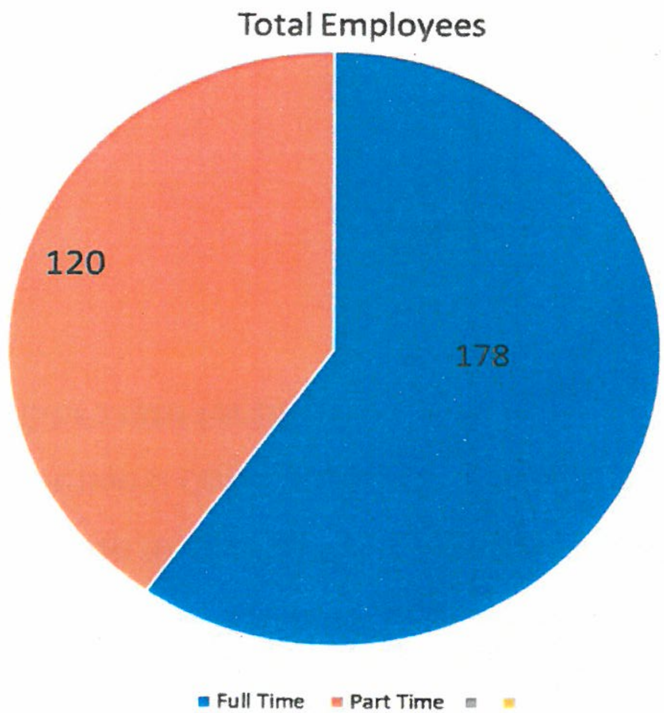
- **IMRF is funded by 4.5% member contributions and annually adjusted employer contributions and primarily by investment income**
- **Approximately $19,601,293 in assets as of 12/31/13**
- **Funded status on an actuarial basis as of 12/31/13: 80.15%**

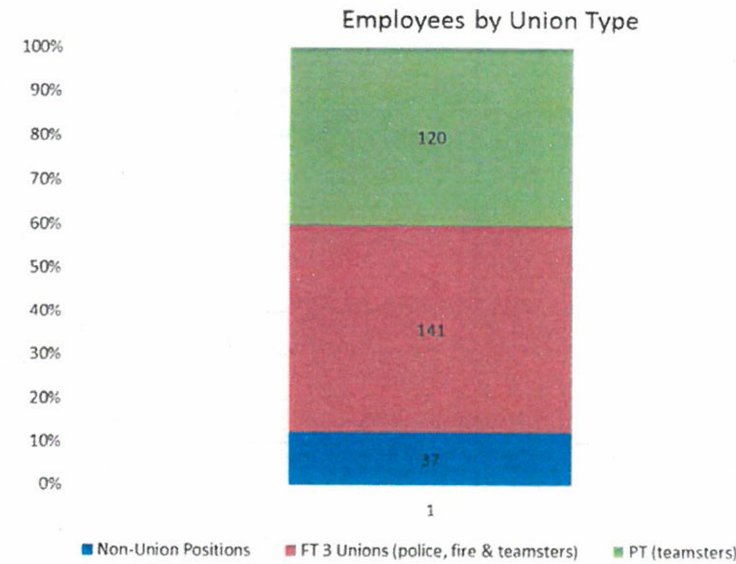
Pekin Fire Pension Fund

-
- Fire Pension Fund rules and regulations are set by State statute
- Funded by the members' contributions of 9.45% and municipal actuarial calculated contributions via the levy
- Fire Pension is managed by an independent Board of Trustees elected by members & retirees and one appointment by the Mayor
- The Pekin Fire Pension Fund has $22,043,973 in trust for pension funding
- Funded status on an actuarial basis as of 5/1/2014 40.9%

Pekin Police Pension Fund

- Police Pension Fund rules and regulations are set by State statute
- Funded by the members' contributions of 9.91% and municipal actuarial calculated levy
- Police Pension is managed by an independent Board of Trustees elected by members & retirees and one appointment by the Mayor and Lauterbach & Amen for general management
- The Pekin Police Pension Fund has $27,640,240 in trust for pension funding
- Funded status on an actuarial basis as of 5/1/2014 60.2%





60% City Full Time Employees have a college degree

16.7% Pekinites have a college degree (per census data)

Salary Summary for FY 15-16

- Salaries across all funds & departments increased < 1% from Adopted FY 14-15
- Non-Union Wages < 3% in FY 15-16
- Teamster Wages > 3% by Collective Bargaining Agreement
- Fire Wages > 3% by Collective Bargaining Agreement
- Police Contract is currently under negotiation

Benefits Summary for FY 15-16

- Health Insurance Premiums for 3 Tiers > 9.1%, Family Tier > 10.7%
- Workers' Compensation Coverage > $404,162
- City's rate for IMRF < 1.22%