

Minutes of the meeting of the Fire and Police Commission held Wednesday, March 22, 2017 at 8:30 a.m. in the City Hall Council Chambers.

Present at the meeting: Commissioners Dennis Short, Mike Franks, Joel Jackson

Also present: Fire Chief Kurt Nelson, Assistant Fire Chief Brian Cox, Police Chief John Dossey, Police Deputy Chief Jim Kaminski

Commissioner Short called the meeting to order at 8:30 a.m.

A motion was made by Commissioner Franks to approve the meeting agenda.
Commissioner Jackson seconded the motion. All in favor.

A motion was made by Commissioner Franks to approve the January 25, 2017 meeting minutes.
Commissioner Jackson seconded the motion. All in favor.

A motion was made by Commissioner Franks to approve the March 7, 2017 special meeting minutes.
Commissioner Jackson seconded the motion. All in favor.

Departmental Reports

1. FD – Probationary Reports

Chief Nelson reported that the probationary firefighters are doing well. Two of them will be addressed in New Business. There will only be one firefighter on probationary status, who will be coming off probation in July. Commissioner Franks made a motion to receive and file these reports. Commissioner Jackson seconded the motion. All in favor.

2. PD – Probationary Reports

The TAC Committee is recommending the Commission approve the retention of probationary officer #5143 as a permanent employee effective the probationary end date of April 11, 2017. Commissioner Jackson made a motion to approve the retention of probationary officer #5143 effective April 11, 2017. Commissioner Franks seconded the motion. All in favor.

It was reported that the probationary officers are doing fine. Probationary officer #5144 will have his probationary time extended because of recent military leave.

Commissioner Jackson made a motion to receive and file these reports. Commissioner Franks seconded the motion. All in favor.

It was noted that probationary officer #5145 will graduate from the Police Academy on March 30th. He will begin the FTO phase on second shift patrol.

3. PD – PM2017-05, PM2017-06

Commissioner Jackson made a motion to receive and file this correspondence.
Commissioner Franks seconded the motion. All in favor.

4. Budget Request Letter

This letter will be forwarded to the Mayor and City Manager for Fiscal Year 2018.

Bills:

1. PD – Cusack, Gilfillan & O'Day, LLC – Disciplinary Hearing, NU - \$4,780.00

Commissioner Jackson made a motion to recognize the timely payment of the above listed bill. The motion was seconded by Commissioner Franks. All in favor.

Old Business:

None

New Business:**FD – Probationary Firefighters to Permanent Status**

Chief Nelson presented a letter to the Commission asking to retain probationary firefighter JG effective February 22, 2017, as it is his one year anniversary date. Commissioner Jackson made a motion to approve the retention of this firefighter as a permanent employee effective February 22, 2017. The motion was seconded by Commissioner Franks. All in favor.

Chief Nelson presented a letter to the Commission asking to retain probationary firefighter DZ effective April 11, 2017, as it is his one year anniversary date. Commissioner Jackson made a motion to approve the retention of this firefighter as a permanent employee effective April 11, 2017. The motion was seconded by Commissioner Franks. All in favor.

5 ILCS 120/2 (c) 1 – Personnel**All Other Business Deemed Necessary by the Commissioners**

A firefighter addressed the Commission regarding his concerns with a recent decision made by the Commission.

Chief Dossey reported that the Police department now has a recruitment committee in place. They are looking to step up recruitment efforts. He indicated that they are looking into the possibility of a display for recruitment purposes. He stated that he feels that education is an important component of the hiring process and that the current requirements are adequate and were set to improve the quality of applicants. He is looking for quality instead of quantity for the hiring list. He also reported that the part-time police academy is not recognized by the ILETSB as being adequate training for full-time police officers. The requirements for the full-time academy are being increased. Mandatory training for officers is also being increased.

Chief Nelson reported that the Fire department is looking to upgrade their services. It may be necessary in the future to raise the application requirement to Paramedic.

It was noted that Ptm. Bryan Elliott is retiring from the Police Department effective March 24th with 26 years of service.

Submitted:



Dennis Short, Chairman

Attest:



Michael Franks, Secretary

Joel Jackson, Commissioner