

City of Pekin Human Rights Committee Meeting Minutes

March 22, 2017; 7:30am; City of Pekin Council Chambers

I. Welcome and introductions – Present: Melinda Figge, Bill Fleming, Linda Seth and Adrienne Southerland. (Not a quorum). Also present, Pamela Anderson.

II. Approval of minutes (February 2017) – The minutes of the February 22, 2017 meeting were distributed. There was no approval due to a lack of a quorum.

III. Correspondence and feedback – None

IV. Old Business

- A. Strategic planning (follow-up) – The committee reviewed some of the items on the strategic planning list.
 - a. Figge was able to schedule Anderson as the program at the April 20th HR Committee luncheon. This is an informal group of Pekin HR professionals who meet monthly for lunch to share and discuss HR issues. Anderson will present an over view of the Bridges out of Poverty / Workplace stability program to the group.
 - b. Fleming/Figge will also work with the HR group mentioned above to recruit speakers and coordinate with the chamber and others a forum (lunch n learn?) on recruitment laws (EEO, hiring, interviewing) targeted towards small businesses.
 - c. The group discussed potential locations for the Come Together banner for this summer, including Rt. 9 and Rt. 29 entrances near the Dome, and near PCHS events. The Park District also has a banner and it should be moved around to several high traffic locations, especially the Koch Street Park.
- B. Bridges Out of Poverty / Workplace stability (update) – Anderson is presenting the Bridges out of Poverty on March 29th at the Southside Mission in Peoria. 49 of the 50 seats are filled. She's also working with Julie Herzog to present a total of 5 Day 1 programs and tow day 2 programs in 2017.

V. New Business

- A. HRC Chair position – Danielle Owens will have conflicts and miss the next several meetings. Anderson will review the ordinance to check to see if we have a full complement of members and if there are terms

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for our board chair, secretary, etc.

VI. Other business to come before the committee

- A. Committee members
- B. Committee advisory members
- C. City staff

VIII. Adjournment – next meeting date April 19, 2017

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