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PROCEEDINGS OF THE REGULAR MEETING
OF THE CITY COUNCIL OF THE CITY OF PEKIN, ILLINOIS,
CITY HALL COUNCIL CHAMBERS
111 SOUTH CAPITOL STREET
PEKIN, ILLINOIS 61554
ON MONDAY, APRIL 11, 2016 AT 5:30 O'CLOCK P.M.
JOHN MCCABE, MAYOR PRESIDING

PRESENT: COUNCIL MEMBERS, DUNN, GOLDEN, ORRICK, RITCHASON, ABEL, LUFT AND MCCABE
ABSENT: NONE

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The **Pledge of Allegiance** was led by Pekin Community High School Army JROTC Color Guard. Mayor McCabe read a proclamation honoring the JROTC program, directing students at the high school to embrace the values of military service and training by dedicating April 23, 2016 as JROTC Day in the City of Pekin.

Roll was called and all Council Members were physically present. A quorum was declared.

AGENDA

Motion by Council Member Golden, seconded by Council Member Abel that the agenda be approved as presented. Council Member Golden motioned, and the motion was seconded by Council Member Orrick, that an Executive Session of the Council be added to the agenda. On roll call vote, all present voted Aye. Mayor McCabe asked that the roll be called on the motion to approve the agenda as amended. On roll call vote, all present voted Aye.

MINUTES

Motion by Council Member Abel, seconded by Council Member Dunn that the **minutes of the Regular City Council Meeting of March 18, 2016 be approved as written.** Council Member Golden asked that the concerns he brought to Council's attention at the meeting from a "prepared statement" be listed in the minutes. City Clerk Sue McMillan noted the recording could be reviewed and the minutes addressed as requested. On roll call vote all present voted Aye.

PUBLIC INPUT

Bob Bramham expressed his concerns with the Contract Agreement with IAFF Local #524. He stated the 2.5% raises equaled more salary than Chicago firefighters. He was not supportive of the contract when the City budget was reported at $1.6 million short. He felt as a retired firefighter Council Member Abel should abstain from voting.
Ann Witzig stated she had issues with language in the Tourism Minutes of an $18,000 bike rack. She requested explanations on travel policies. She expressed concern with the fire wages of new hires.
Tom Veatch, President of the Pekin Firefighters Local #524 spoke in support of the 5 Year Agreement with the City. He stated the preliminary discussions, formal negotiations, reaching tentative agreement were reached in 4 collective bargaining sessions in a positive manner by the firefighter and City negotiating teams. He thanked the Council for their support of the department and the contract.

CONSENT AGENDA

Motion by Council Member Abel, seconded by Council Member Ritchason that the **CONSENT AGENDA be approved as presented.** The following was read and presented by Mayor McCabe for consideration of the Consent Agenda items by Omnibus Vote.

7.1 Receive and File Monthly Reports and Minutes: Traffic Safety Committee Minutes dated April 1, 2016 and liquor Commission Minutes dated March 24, 2016.
7.2 Receive and File Resignations: Frank Mackaman from the Fire and Police Commission; D. Neal Buster Hanley II from the Liquor Commission; and Dale Vonderheide from the Liquor
7.3 Proclamation: "Pekin Community High School Army JROTC Day" April 23, 2016

On roll call vote all present voted Aye.

NEW BUSINESS

Motion by Council Member Orrick, seconded by Council Member Luft that the Council **DISCUSS A TRAVEL POLICY**. Council Member Orrick had given the City Manager direction to develop a travel policy at the previous meeting. Interim City Manager Sarah Newcomb brought the item back to the Council for discussion of current policies regarding seminars and training conferences, meeting expenses and proposed report for future training events. She presented a copy of the Conference and Meeting Expenses policy section of the Employee Handbook. She advised the Council she was willing to implement a policy to non-union employees that any conference they attend would require a one page summary but any changes to the Employee Handbook would require consultation at least with 3 labor unions. She advised the Council that some expenses were mandated, obligated or discretionary but staff would be limiting travel as much as possible as a result of the current budget. Council Member Luft questioned why a policy was not set by the Council and was told a policy was an operational matter. Council Member Golden questioned how alcohol non-reimbursement was monitored. He expressed concern that non-reimbursement of alcohol was not clear and concise in the travel policy. No vote was required.

Motion by Council Member Dunn, seconded by Council Member Orrick that the **CONTRACT BETWEEN THE CITY OF PEKIN AND GOVHR USA, LLC TO PERFORM AN EFFICIENCY STUDY IN AN AMOUNT NOT TO EXCEED $30,000.00,** be approved. Ms. Newcomb presented the contract for the Council-requested efficiency study. She advised that request for proposals were sent to 5 agencies, presentations made by GovHR and Baker Tilly that had responded and Council chose to move forward with GovHR. Council would be approving the simple contract contained in the packet. The Efficiency Study Process was disseminated. Surveys would be mailed to every employee once the contract was signed. The company representatives planned to meet with each Council Member individually on May 3rd in City Hall for knowledge of mission, goals, and targets for the next 2 years. Personal interviews would be conducted with Department Heads for issues and services provided. On roll call vote all present voted Aye.

RESOLUTION NO. 22-15/16
ASSIGNMENT OF IMPOUND FEES TO CAPITAL FUND

Motion by Council Member Luft, seconded by Council Member Orrick that Resolution No. 22-15/16 be adopted. The Council had given direction to the Interim City Manager to create a restricted account for impound fees and fund to be used only with the approval of Council. Ms. Newcomb presented a resolution for the assignment after discussion with the Finance Department and pursuant to GFOA enabling legislation to assign and restrict funds. The police revenue would be transferred, taking the fees paid for violation of the City Code and used for daily operations in the General Fund to the Capital Fund. Council Member Golden stated he was not supportive of the impound ordinance but control of the money made the best of a bad situation. Council Member Orrick spoke in support of allocating the funds to Capital as an effort to plan for the increasing costs of infrastructure improvements and capital projects. On roll call vote all present voted Aye.

Motion by Council Member Ritchason, seconded by Council Member Luft that the **AGREEMENT WITH PEKIN FIREFIGHTERERS IAFF LOCAL #524 May 1, 2016 – April 30, 2021 be approved**. Interim City Manager Sarah Newcomb requested Council's approval of the collective bargaining agreement with the IAFF Local #524 for a period of 5 years. She advised the Council of the preliminary talks in January to discuss the approach and mythology that would be used during the negotiations. Both teams worked through the contract article by article to clear up language and to discuss financial aspects. After 4 meetings in March tentative agreement was reached. The IAFF agreed to pay a percentage of the health insurance premiums in an amount of 10%, 11%, 12% and a pay increase of 2.5%, and 2.25% subsequent years. Labor Attorney Patrick Murphey gave the opinion that the negotiations were most expeditious he had attended, the agreement was fair to the City, and he attributed the possessive negotiation to the teams and firefights doing their homework. Council Member Luft asked Attorney Murphey to comment on the expense the City had experienced on other contracts that had gone to Mediation.

On roll call vote, Orrick, Luft, Dunn, Ritchason, McCabe; Nay, Golden. Motion Carried.

OTHER BUSINESS TO COME BEFORE THE COUNCIL
Council Member Luft expressed his displeasure that an item of business for an Agenda Setting Policy was not presented. A lengthy discussion followed between Council and the staff regarding the present procedures for placing items on the meeting agendas. Suggestions were made for Council Members to be involved in addition to the Mayor, Corporation Counsel, the Manager and the Clerk. It was noted the present procedure did not prevent any members from attending as long as the Open Meetings act was not violated. There were suggestion made to rotate each Council Member. Council Members were not agreeable because of work schedules. No changes were made. Council Member Golden also spoke to an item of business that needed to be placed on an agenda for in-house attorney.

Bob Bramham expressed his opinion that all employees should live in the City and noted Pekin residents should be making decisions for Pekin taxpayers. He stated that the 1.6 million deficit budget was unacceptable. A 10% cut was not enough. The budget should be balanced.
Tom Veatch, President Firefighters Local #524 thanked the Council, negotiating teams, and individuals for their support of approving the Union Contract.
Ann Witzig defended herself by speaking to Mr. Griffin's comments regarding her public input at Council Meetings and Attorney Dancey's comments regarding her public input as slander. She encourage the Council to reject the proposed Budget and called for cuts from each department. Mrs. Witzig stated she never supported money given to the Library or the hospital and told of a bad experience at the Library in her effort to find out a speaker's name at a schedule program. Mr. Witzig asked if the present City attorney could also be hired by a City employee or would it be conflict of interest.
Interim City Manager Sarah Newcomb thanked the volunteers that cleanup the Riverfront area. She requested the Council confirm meeting times to her for the May 3rd interviews throughout the day with the GovHR consultants.
Fire Chief Kurt Nelson clarified the comparison figures that Mr. Bramham had used in his address to Council on the Chicago Fire Department financial package and residency.
Council Member Golden brought to Council's attention the following matters:

- A returning email from a resident seeking resolution for answers of why his water was shutoff and only cash was accepted for delinquent accounts to the point of the water company disconnect.
- Asked that the Traffic Safety Committee to review the turn lane issue at 14th and Derby Streets and noted the non-conforming curb ramp needed to be addressed.
- Questioned why the Weekly Report was not completed weekly.
- Questioned the delayed final completion date for Veterans Drive and noted the liquidated damages clause of the contract. He asked staff for a status report of remedial action and the status of the project.
- Asked for clarification on the fence and property lines of the Derby Street City property. He questioned if a survey was completed at time of purchase. Stated it would be prudent that a policy be written for a survey be completed before property was purchased by the City.
- Questioned the camera project at the bus department location: if bids were taken, the value of the contract, if the solicitation was published, if engineer completed in house government estimates, if statement of work was completed.
- Asked if the staff had looked at the University Street project as suggestion for completing Court Street.
- Questioned who at the City negotiated the rates when he was told that Ameren was less expensive. Council was advised that there was Council approval of Good Energy as consultant for the negotiated rates.

Council Member Ritchason questioned the timeframe for the Court Street project and was advised that an agenda item would be presented to Council in May from the 3 options presented by the City Engineer.
Council Member Abel suggested staff consider the property behind the T-Shirt House for sale to Habitat for Humanity.
Council Member Orrick suggested lowering the dollar amount/percentage indicated in the Reserves Policy. He supported monthly wastewater billing and for staff to consider a senior discount to residential property owners by verifying property freeze credit with the County Assessor.

Council Member Luft indicated he would not vote for the Budget with the present figures. He questioned and was advised by the City Manager that the City had 3 Credit Cards, police, fire, finance department. He expressed his displeasure that no apology had been given to the employee who came to Council asking for help with an issue in her department.

Council and the public were informed that yard waste collection began in the City April 4, 2016.

Mayor McCabe reported the following:
The League of Women Voters of Greater Peoria conducted an eTransparancy Survey on the availability of of information on the internet. The City scored A's in all categories of Council Members, FOIA, Financial, Information and a C on Meeting Information.
The correct information for City vehicles that were driven home by the employees was 19 not 40.
Only cash was accepted for delinquent wastewater bills once the delinquency reached the process of water shutoff by Illinois American was reached.
Written complaints had not been signed by employees that were prepared by the Human Resources Director for response to issues brought before the Council in the Bus Department. The Mayor suggested that there are set procedures for personnel matters being, report to immediate supervisor, written complaint personnel department, contact with union representative.
The Council Members were given 3 options in proceeding with filling the City Manager position. Members were to respond to the Mayor with their preference in suggested procedures.
A location map of 19 handicapped parking spaces and 10 proposed in the downtown area was disseminated. In the area of the Rail House there was indicated a space in front of the mission and a space in the parking lot between the alley and Margaret Street.

EXECUTIVE SESSION
Motion by Council Member Golden, seconded by Council Member Ritchason that the Council move to Executive Session at 9:00 p.m. to discuss **5 ILCS 120/2 (c) 1.** The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. On roll call vote, all present voted Aye.

No further business to come before the Council motion by Council Member Abel, seconded by Council Member Dunn to adjourn. Motion carried viva voce. Mayor McCabe adjourned the meeting in open session.

COUNCIL ADJOURNED AT 9:45 P.M.

Sue E. McMillan
City Clerk