



PROCEEDINGS OF THE REGULAR MEETING
OF THE CITY COUNCIL OF THE CITY OF PEKIN, ILLINOIS,
HELD IN THE COUNCIL CHAMBERS OF CITY HALL
111 S. CAPITOL ST
ON MONDAY AUGUST 8, 2022 AT 5:30 O'CLOCK P.M.
MAYOR MARK LUFT PRESIDING

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Councilmember Abel.

CALL TO ORDER

City Clerk, Ms. Sue McMillan, confirmed by roll call that councilmembers were physically present.

Attendee Name	Organization	Title	Status	Arrived
Rick Hilst	City of Pekin	Councilman	Present	5:11 PM
Karen Hohimer	City of Pekin	Councilwoman	Present	5:14 PM
Dave Nutter	City of Pekin	Councilman	Present	5:17 PM
Becky Cloyd	City of Pekin	Mayor Pro tem	Present	5:15 PM
Lloyd Orrick	City of Pekin	Council Member	Present	5:10 PM
John P Abel	City of Pekin	Councilman	Present	5:13 PM
Mark Luft	City of Pekin	Mayor	Present	5:13 PM

APPROVE AGENDA

RESULT:	APPROVED [UNANIMOUS]
MOVER:	John P Abel, Councilman
SECONDER:	Karen Hohimer, Councilwoman
AYES:	Hilst, Hohimer, Nutter, Cloyd, Orrick, Abel, Luft

APPROVAL OF MINUTES

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Karen Hohimer, Councilwoman
SECONDER:	John P Abel, Councilman
AYES:	Hilst, Hohimer, Nutter, Cloyd, Orrick, Abel, Luft

4.1. City Council - Regular Meeting - Jul 25, 2022 5:30 PM

PUBLIC INPUT

Matthew Johnson questioned Council regarding the status of future retail development. Mr. Johnson also commented on work permits issued to the old Family Video, the old Ponderosa and the Smoke Shop. Mr. Johnson also spoke about the City newsletter on the website. Mr. Johnson then continued and spoke about the agenda item regarding residency, how he felt employees could work from home and that the distance requirement should be expanded to 20 miles from 10 miles.

Mr. John McNish also spoke regarding the agenda item on residency stating there was a process to follow that required Council approval and that individuals needed to be held accountable.

Mr. James Getz spoke against the residency item on the agenda stating that hiring outside the 10 mile radius would have an impact on policy.

Judy Noise stated that snow on the corner of her residence was an issue.

CONSENT AGENDA

Councilmember Nutter requested to see year to date totals on the monthly Fire Department report.

Councilmember Nutter stated that he had concerns with the alley vacations the City was vacating and not knowing what to do after they were vacated. He suggested putting up a sign and making sure the GIS system marked them as vacated.

Councilmember Orrick requested to see a breakdown of activities on the fire report.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Becky Cloyd, Mayor Pro tem
SECONDER:	Karen Hohimer, Councilwoman
AYES:	Hilst, Hohimer, Nutter, Cloyd, Orrick, Abel, Luft

- 6.1. Accounts Payable To Be Paid Proof List thru August 5, 2022**
- 6.2. Fire Department Monthly Report - July 2022**
- 6.3. Resolution No. 462-22/23 2022 Community Development Block Grant Revised Annual Action Plan**
- 6.4. Resolution No. 463-22/23 Approval of Ameren Easements at Pekin Municipal Airport**
- 6.5. Ordinance No. 4004-22/23 Vacation of Alleyway at 300 Block of Ann Eliza (IL-9)**
- 6.6. Ordinance No. 4005-22/23 Vacation of Alleyway between Hecker Court and Washington Street**

PRESENTATION HOME FOR ALL CONTINUUM OF CARE & PHOENIX COMMUNITY DEVELOPMENT SERVICES

Ms. Kate Green, Executive Director of Continuum of Care, along with Dr. Setti from Phoenix Community Development Services, presented a slide show presentation regarding homelessness.

A discussion was followed, led by Council, regarding homelessness.

NEW BUSINESS

- 8.1. Resolution No. 465-22/23 Amendment to the City's Residency Requirement**
City Manager, Mr. Mark Rothert, presented the request to Council to approve and adopt Resolution No. 465-22/23 Amendment to the City's Residency Requirement. Mr. Rothert explained that Section 2.10 of the City's Employee Handbook stated the residency of employees not represented by a collective bargaining unit, required that employees reside within the 10-mile radius of the corporate City limits and that residency requirements for non-union sworn police and fire personnel shall be governed by the police and fire collective bargaining agreements. Employees hired prior to May 1, 2020 may be grandfathered at the current residence but should an employee choose to move, they must reside

withing the 10-mile radius of the corporate City limits. Mr. Rothert went on stating that newly hired employees who did not reside within 10 miles radius of the corporate City Limits had up to 12 months from the end of their Probationary Period to establish residency. The City of Pekin encouraged employees to live within the corporate City limits and from time to time may provide incentives to those employees that reside with the corporate City limits. Those employees occupying the position of City Manager, Assistant City Manager, Public Works Director, Police Chief and Fire Chief were required to live withing the corporate City limits. Any exemptions were authorized in writing by the City Manager and approved through consensus of the City Council to waive residency for any proposed candidate. Mr. Rothert continued by proposing new language specific to the City's Employee Handbook generally removing the residency requirement for employees who were not covered under and collective bargaining agreement. Staff recommended approval eliminating the residency requirement that would allow the City to more effectively recruit and compete for talent. The change would only effect non-union employees at the time.

Discussions were held that the change would only effect 35 to 40 non-union employees and that the consensus of Council had been trending to allow for exemptions for candidates to reside outside of the 10-mile radius. It was pointed out that the City Manager was allowed by the code the authority to hire anyone he felt was a solid candidate, but yet, those candidates living outside the 10-mile radius were still brought forward to Council for approval.

Mayor Luft agreed that the residency exemption gave the ability for the City for a larger pool of candidates at a higher level of experience.

Councilmember Cloyd felt that posting positions with the residency requirement weeded qualified candidates from the beginning.

Discussion was also held regarding property taxes and how little goes to the City of Pekin and that certain positions should require residency within the corporate city limits.

Councilmember Orrick gave the opinion that those employees who were hired and had currently resided outside the 10-mile radius, should they choose to move, that they be required to move into the 10-mile radius. Councilmember Orrick expressed concerns if the residency requirement was lifted for non-union employees, it would have an impact on the unions also wanting to deviate from the residency requirement.

After Councilmember Nutter questioned whether the employment of the new HR Director came to Council for a residency exemption, Mr. Rothert explained that Council had given consensus during executive session.

A motion was made by Councilmember Orrick to amend the employee handbook so that all employees shall reside within the 10-mile radius and that employees that live outside of the 10-mile radius at the time of hire or after August 8, 2022 or are currently employed as of August 8, 2022 may be grandfathered at their current residence, if they choose to move after their date of hire, they must move within the 10-mile radius. Motion died due to lack of a second.

Councilmember Hilst noted that employees of the City are paid by taxpayer dollars that included health insurance, retirement and city vehicles.

Mayor Luft responded that like with pennies received from property taxes, those employees living outside of the radius still purchase gas, by drinks, go shopping within the City of Pekin.

RESULT:	ADOPTED [5 TO 2]
MOVER:	Dave Nutter, Councilman
SECONDER:	Becky Cloyd, Mayor Pro tem
AYES:	Hohimer, Nutter, Cloyd, Abel, Luft
NAYS:	Rick Hilst, Lloyd Orrick

ANY OTHER BUSINESS TO COME BEFORE THE COUNCIL

City Manager, Mr. Mark Rothert, congratulated the City Deputy Clerk, Nicole Stewart, on receiving her Certified Municipal Clerk certificate through the International Institute of Municipal Clerks. Mr. Rothert also welcomed the new HR Director, Diana Pavely-Rock.

Councilmember Nutter gave a shout out to the St. Jude volunteers.

Councilmember Hilst announced that the Women's Best Ball Tournament was a big success and that Dale Hicks was presented the Community Hero Award for over 30 years of service on the St. Jude Golf Committee.

Mayor Luft reported that he had a great meeting with Unity Point and was excited to hear of their new technology and services.

EXECUTIVE SESSION 5 ILCS 120/2 (C) 2. COLLECTIVE NEGOTIATIONS 11. LITIGATION 5. PURCHASE OF PROPERTY 6. LEASE OF PROPERTY 21. DISCUSSION OF MINUTES LAWFULLY CLOSED UNDER THE OMA

A motion was made by Councilmember Hilst seconded by Councilmember Cloyd to move into Executive Session to discuss 5 ILCS 120/2 (c) 2. Collective Negotiations 11. Litigation 5. Purchase of Property 6. Lease of Property and 21. Discussion of minutes lawfully closed under the OMA at 7:24 PM. Motion carried voice vote.

ADJOURN

There being no further business of Council, a motion was made by Councilmember Orrick seconded by Councilmember Cloyd to adjourn the meeting. Motion carried voice vote. Mayor Luft adjourned the meeting at 8:35 PM.